Reception - Holiday Luncheon
Business Meeting - Entertainment

SATURDAY • DECEMBER 7, 2002 • UNIVERSITY CENTER

RECEPTION – 11:00 a.m., LUNCHEON – Noon Pierson Auditorium

Watch Hallmark Professor John Ezell and his associate Gene Friedman explain the scenic magic they create for the Repertory Theatre.

Cost - $8.50 per person

Annual Holiday Luncheon and Reception Reservation Form
Saturday, December 7, 2002

Name(s)____________________________________________________
Address___________________________________________________
City, State, Zip___________________________________________ Phone (_____)____________________

Number Attending _________ @ $8.50 each. Total $___________

Make check payable to UMKC Retirees Association and mail to:

UMKC Retirees Association
5100 Rockhill Road
Kansas City, MO 64110-2499

Deadline For Luncheon Reservation Is November 29, 2002
Your check is your reservation.
ASSOCIATION NEWS 2002

Since our April luncheon, about fifteen retirees took the bus from Kaufman Gardens to Powell Gardens for lunch and were then guided through the new additions by Norlan Henderson. On November 2 we gathered at the Belger Art Center for a meeting on volunteer opportunities, identifying old photos for the University archives, and wine and cheese provided by Duana Dralus and her husband.

For the spring, Merton Shatzkin’s Program Committee is considering a combined tour of the Stowers Research Center and the Nature Resource Center on Troost, and a visit to the Jazz and Negro Baseball League Museums at 18th and Vine. We would be happy to hear your preferences.

Paul Haigh has been our photographer for years and is retiring. We need someone to volunteer for this job.

Since we increased the annual dues and raised the fee for life membership, the mix of our income has changed. Karl Johnson, our new treasurer, is monitoring this effect carefully. We are trying to charge you no more for events than necessary. We do not feel it is necessary to build a large treasury.

We are particularly grateful to Chancellor Martha W. Gilliland for financial support that enables us to reduce the cost to you for the December and April luncheons.

Over the years, Amendments have been added to our Constitution and Bylaws. Several years ago an Operations Manual was drafted to clarify the responsibilities of the officers. Last year it seemed to the Board time for the three governing documents – Constitution, Bylaws, and Operations Manual – to be coordinated and clarified.

To that end we submit to the Membership the accompanying revised Constitution and Bylaws. The Operations Manual has been merged into the revised document. We have reduced the Articles of Purpose and Objectives to a single sentence Statement of Purpose. The distinction between the Constitution and the Bylaws is clarified. The Constitution explains who we are and how we are organized. The Bylaws explains our operations, detailing the responsibilities of each of our officers and organizational components. We have made only one substantive change, eliminating the provision that “any employee” of the University can be a Regular Member of the Association (See Section I, Article III). Otherwise, we have attempted simply to have our governing documents clearly reflect what we have in practice been doing over the years.
UNIVERSITY OF MISSOURI-KANSAS CITY RETIREES ASSOCIATION

CONSTITUTION

Article I. Name. The name of this organization is the University of Missouri-Kansas City Retirees Association.

Article II. Purpose. The purpose of this Association is to promote the welfare of its retired staff and faculty as well as that of the University of Missouri-Kansas City.

Article III. Membership.

   Section 1. Regular Member. Any retired employee or surviving spouse of a deceased employee of the University may become an active member of the Association by paying annual dues. A member shall be entitled to vote, hold office, participate in the affairs of the Association, and to receive all its mailings.

   Section 2. Life Member. A person who is a regular member or is qualified to be a regular member who pays the life membership fee is a Life Member. A Life Member is not subject to annual dues.

   Section 3. Associate Member. Individuals who are not eligible to be regular members but who want to participate in the affairs of the Association and to receive all its mailings may become an Associate Member. Such members pay annual dues but are not entitled to vote or hold office.

   Section 4. Honorary Member. Individuals whom the Association wishes to honor may be awarded an Honorary Membership. Such members may participate in the affairs of the Association and receive its mailings but pay no dues and are not entitled to vote or hold office.

   Section 5. Eligibility. Questions about eligibility of an individual for any category of membership shall be determined by the Membership Committee with notification to the Board of Directors.

   Section 6. Membership Year and Fiscal Year. The membership year and the fiscal year shall be continuous beginning January 1 and ending December 31.

   Section 7. Membership Dues. Dues of the Association shall be recommended by the Board of Directors and approved by a majority of the members present and voting at a meeting of the Association.

Article IV. Meetings of the Association.

   Section 1. There shall be a reception and luncheon meeting of the Association members in April and December of each year. Business matters may be conducted and there shall be an election of officers and board members in the April meeting.

   Section 2. Special meetings of the Association may be called by the Board of Directors on its own initiative or by petition signed by at least one-fourth of the active members of the Association to consider a matter which shall have been stated in the petition.

   Section 3. A quorum for the transaction of business shall consist of the members in attendance at an Association meeting. A majority of those present and voting shall determine business matters and elections.
5. By-Laws, Sec. 1. Responsibilities -- The Treasurer shall

Add subsection e.: “chair the Finance Committee.”

6. By-Laws, Sec. 2. Standing Committees

In b., change “The Membership Committee, chaired by the Secretary, shall assist that officer in the performance of his or her duties.” to:

“The Chair of the Membership Committee shall provide agenda for, and preside at, the meetings of the committee. The committee shall develop and recommend to the Board regular and ad hoc membership recruitment plans and implement adopted plans as directed by the President. The Chair shall regularly report membership status to the President, the Board, and the Association.”

UMKC Retirees Association Membership Report

The UMKC Retirees Association has a total paid membership, of 230. This includes 145 Life Members and 85 Annual Members. Life memberships are available to retirees over 60 years of age upon payment of $100. These members will enjoy all the benefits of full membership with no annual dues.

Annual dues are $10 per retiree. Life membership is yours for $100.

HOLIDAY GREETINGS

As the weather grows colder and the days darker, we turn more and more to the joys of convivial coming-together, renewing old friendships and making new ones, sharing common interests, and continuing to learn from each other. Let us enjoy the repasts of both food and music!
BYLAWS

Section 1. Responsibilities.

The Board of Directors shall

a. direct activities of the Association between meetings;
b. formulate and recommend policies of the Association;
c. negotiate with any group or organization in the interest of the Association;
d. establish policies for expenditure of Association funds;
e. perform such other duties as may properly pertain to the activities of the Association or as may be provided in the Constitution or Bylaws.

The President shall

a. establish the agenda for, and preside at, the meetings of the Association and of the Board of Directors;
b. appoint members of all committees and be an ex-officio member of all committees except the Nominating Committee;
c. foster programs and activities to accomplish the purpose of the Association and provide leadership for the board, officers and committees;
d. arrange for the writing, printing and mailing of all Association newsletters, notices and other communications;
e. provide leadership in efforts to recruit and retain members of the Association;
f. create necessary ad hoc or special committees and assign specific duties to board members;

The Vice-President/President Elect shall

a. assume the responsibilities of the President in his/her absence;
b. establish agenda for, and preside at, all meeting of the Program Committee.
c. with committee assistance, recommend to the President and the Board the annual program in two categories
   1. social and educational events or trips, and
   2. the two annual receptions and luncheon meetings of the Association
d. with the assistance of the Committee provide arrangements and logistics for all program events including
   1. reserving Pierson Auditorium for the necessary years in advance;
   2. selecting menus and coordinating with the food service people for the meetings;
   3. arranging luncheon programs;
   4. making reservations and arranging transportation for other program events;
   5. preparing newsletters or mailed announcements for all events;
   6. coordinating, as necessary, program events with other University agencies.
The Secretary shall
a. be responsible for the records of the Association and shall maintain permanent records of all official meetings of the Association and of the Board of Directors;
b. provide agenda for, and preside at, the meetings of the Membership Committee;
c. keep current membership lists with addresses and telephone numbers;
d. recommend membership recruitment plans, and report membership status;
e. record and publish minutes of Board and Association meetings;
f. register members at Association luncheons and provide name tags.

The Treasurer shall
a. receive, record, deposit, and disburse as appropriate, all Association funds;
b. create and maintain appropriate financial records;
c. recommend appropriate fund depositories for funds;
d. provide appropriate financial reports to the Board and Association.

The Historian shall deposit copies of all official documents with the UMKC Archives on a regular basis.

The Newsletter Editor shall assist the officers in preparing and mailing of all Association newsletters, notices and announcements.

Section 2. Committees.

As provided above, committee members shall be appointed by the President with notification to the Board of Directors. Committee functions shall be as established in the Bylaws, or as appropriate, by the President, with notification to the Board of Directors and to the committee members as they assume their duties. The Chair of each committee shall report regularly to the President and the Board.

Section 3. Standing Committees.

a. The Finance Committee, chaired by the Treasurer, shall assist that officer in administering the funds of the Association as provided herein and by the Board.
b. The Membership Committee, chaired by the Secretary, shall assist that officer in the performance of his or her duties.
c. The Program Committee, chaired by the Vice-President/President Elect, shall assist that officer in the performance of his or her duties.
d. The Nominating Committee shall be chaired by the Immediate Past President. In advance of the April meeting of the Association of the Association, the committee shall submit a slate of candidates for open officer and board positions to the Board of Directors for its approval. The slate must be published to the members of the Association at least twenty-one days in advance of the April meeting, at which the vote shall be taken. At the time of solicitation each candidate shall receive a copy of the Constitution and Bylaws and shall be instructed by the Chairman about the duties pertaining to the proposed position. The Nominating Committee should ensure an equitable distribution of retired faculty and staff members.
UMKC Retirees Association Membership Report

The UMKC Retirees Association has a total paid membership, of 247. This includes 141 Life Members. Life memberships are available to retirees over 60 years of age upon payment of $100. These members will enjoy all the benefits of full membership with no annual dues.

Annual dues are $10 per retiree. Life membership is yours for $100 as of January 1, 2002.

UMKC RETIREE ASSOCIATION MEMBERSHIP APPLICATION FOR 2002

Association dues are from January 1, 2003 to December 31, 2003

If you are not now a member, or a member and have forgotten to pay your dues, please complete the following.

Date _________________________
Renewal ______ New Member _______ Your Retirement Year ________

Name ____________________________________________________________
(Last) (First) (Initial)

Address ____________________________________________________________________
(Street and Number) _________________________________________________________
(City) (State) (Zip + 4 if known)

Telephone (_____)(____)___________ Female _______ Male _______
Retired Staff _______ Retired Faculty _______ Spouse of Retiree _______

Position at Time of Retirement ________________________________________________

Type of Membership: A. _____ Annual for retiree ($10) B. _____ Lifetime for retiree ($100)

Please mail to: UMKC Retirees Association, 5100 Rockhill Road, Kansas City, MO 64110-2499

PLEASE JOIN US. YOU’LL BE GLAD YOU DID!

☆☆ www.umkc.edu/sites/umkera/
pogemillerl@umkc.edu

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HOLIDAY GREETINGS

Again our traditional holidays come amid troubled times. That makes the bonds of friendships and shared commitments even more meaningful. Catch up with your colleagues. Learn a little about what is new and exciting at the University, particularly what Professors Ezell and Friedman are doing at the Repertory. Enjoy a good meal. May friendships, common purpose, and the values of the holidays bring us closer to peace and security.

The names of early retirees were made available to us only after this newsletter was drawn up, but we would like to make this a special invitation to new retirees to join with us at our December 7 luncheon meeting.