MESSAGE FROM THE CHANCELLOR
By Leo E. Morton

Greetings from Kansas City and the UMKC campus. As we prepare for the approach of winter, the temperatures are dropping, but I have some good news to pass along that should warm things up.

UMKC has been prominently featured in the news, from the Henry W. Bloch School’s nonprofit management area rising in rank to No. 15 in the nation, according to U.S. News & World Report; to the Number 1 spot for innovation management research, selected over such schools as Harvard, Stanford and MIT by the Journal of Product Innovation Management.

The University Center has been remade into the new Atterbury Student Success Center, a refurbished structure filled with natural light and a vital new purpose. The new center brings together in one convenient space a host of services and supports designed to help students realize their academic potential. Goal No. 1 of UMKC’s strategic plan is to “Put Student Success at the Center” of all that we do, and the new center is key to the achievement of that goal.

UMKC continues to lead in important scientific and medical research, winning sizable and very competitive national-level research grants. Some of these touch on prevalent health issues: problems with vision, muscle and bone loss. Our commitment to interdisciplinary research has encouraged our four Hospital Hill campus schools to work together, and in concert with the School of Biological Sciences and the School of Computing and Engineering, on several important medical research studies.

The possibility of a downtown arts campus is still very much on the front burner, with internal and external buy-in from students, faculty, alumni and the people of Kansas City. Comparative studies of locations yielded three viable spots near the Kauffman Center and the Crossroads.
value of being near so many other artistic venues is hard to deny, and will make a compelling case as we begin to look for financial support.

While the idea of a downtown arts campus enjoys broad support, the reaction to a possible name change was mixed. University officials thought a new name could more clearly convey the school's strong and deep ties to the greater Kansas City community and help boost undergraduate enrollment and philanthropic giving. We conducted public opinion surveys to find out. Some constituencies, such as prospective students and community members, favored a change; others, such as current students and faculty, were opposed. With our internal stakeholders clearly not ready to make this change, we will remain the University of Missouri-Kansas City for the foreseeable future.

In October, we held a traditional “topping out” ceremony for the Henry W. Bloch Executive Hall for Entrepreneurship and Innovation. The last steel beam was hoisted into place, with Henry Bloch, benefactor, and Bill Dunn, Sr. of Dunn Construction on hand to tell the assembled crowd why they support UMKC and express confidence in its students, faculty and administration.

We had a “birthday party” for the new multi-story Cherry Street Parking Structure, complete with ice cream, a vintage car moving through the entrance and a brand new hybrid driving out the other side. This new structure doubles the capacity of the Oak Street garage it replaced, ending a year of parking hassles for students, staff and guests.

Construction of the new Miller Nichols Learning Center, adjacent to the Miller Nichols Library, is on schedule. We are anxious to see how greatly students benefit by having research materials and resources adjacent to the spacious new classrooms.

Our UMKC Design-Build Performance Partners from the School of Computing and Engineering won first place at the regional competition. They designed a hypothetical performing arts center for an Oklahoma university, detailing strategy, adjacency diagrams, initial cost estimate and organizational breakdown. They won $1,000 and free registration to the national competition in New Orleans this November.

It’s a good thing we’ve been doing so much building and updating – enrollment is still growing at a steady pace. To find out more, stay in touch with your schools and colleagues. We want to hear from you.
HOLIDAY LUNCHEON BACK IN PIERSON AUDITORIUM
Nathan Granner to Perform

The University Center renovations have been completed. The former Student Union has reopened under its new name, the Atterbury Student Success Center. Pierson Auditorium is again available for luncheons and other large events.

The UMKCRA Holiday Luncheon will be held on Saturday, December 8, 2012 at Pierson. Beginning with a reception at 11 AM, this year’s luncheon will also serve as the kickoff for the Capital Campaign. Please see the reservation form in this newsletter for full details.

Internationally known Conservatory graduate, Nathan Granner, one of the American Tenors, will perform. This wonderful opportunity is being made possible through a gift from the UMKC Foundation. Come hear an outstanding performer while enjoying time with your friends and former co-workers.

NOTICE
UMKC Retirees Campus Presentation on Benefits will be presented by Kelley Stuck of the UM system offices in the Plaza Room of the Administrative Center, November 21, from 11 am to noon. There is parking in the surface lot west of Oak Street or in the new parking structure at Oak and 50th St. (You walk across the walkway at the 5th level and come down the steps to the back entrance of the AC.)

MEETING WITH PRESIDENT WOLFE AND UM HR AND BENEFITS LEADERSHIP
By Denny Schemmel and Nancy Mills

On August 29, 2012, members of UMKCRA traveled to Columbia to join their counterparts from the other three campuses in a meeting with President Tim Wolfe along with Vice President Betsy Rodriquez and Associate Vice President Kelley Stuck. Attending the meeting were Pat Hovis, Ron MacQuarrie, Nancy Mills and Denny Schemmel.

President Wolfe started the meeting by sharing comments regarding the recent happenings for the University including legislative priorities. He apologized to the Retiree constituents when reminded that his fall letter was addressed to Students/Faculty/Alumni and did not mention Retirees, nor did the letter reach this group. For reasons related to this oversight and other communications needs, he announced that his office created a new position entitled “Constituent Communications Specialist.” He hopes that
this person will enhance their capacity to better communicate with all constituent groups.

His overall attitude was positive and upbeat about the status of the University stating enrollment was up 2% across all campuses. Freshman enrollment is up 6% at MU campus. Retention rates from freshman to sophomore class are up. Graduation rate is up on all four campuses. The University exceeded all five performance standards which are linked to incremental funding increases.

President Wolfe reviewed the budget picture for the University reminding us that in April it was proposed that there be a 7.8% ($30,000,000) reduction in the budget. But the Missouri House and Senate made education a priority to fund so it was brought back to a flat budget (same as last year). The Governor withheld 1% of the $30 million so the University received $26 million back into the budget.

Those funds will be put into strategic initiatives, namely need based scholarships, student services for retention, to reduce the faculty/student ratio, faculty compensation and maintenance and repairs.

Legislative priorities include: 1. a STEM initiative to increase science and technology education and increase the number of majors in those areas; 2. Caring for Missourians phase II to increase the number of health care providers in Missouri; 3. Cigarette tax passage to increase tax revenue; 4. Building strong communications with the House, Senate and Governor.

President Wolfe indicated that hard choices will be made after the presidential election in November. For example, health care reform will increase the cost of benefits. He recognizes that there is a need for pension and salary increases. However an across the board increase in pension for retirees is bleak for the next few years. Faculty members have had either zero increases or very modest increases in some cases in the past few years. Overall, he reported that the University is generally in a strong and healthy position. He was presented with an extensive list of Retiree contributions to the University both financially and through volunteering. He appeared impressed with the magnitude of the contributions.

Kelley Stuck reviewed the issues related to Benefits and Pensions and stated there is not a lot of good news. For example, much effort has been expended to identify a vendor to provide an acceptable and affordable group long-term care product. Most long term care insurance firms have moved to offering only individual plans and dramatically increased their rates. The medical insurance premiums for Retirees with the University
plan should expect an increase of 8 to 12%. Betsy stated that the pension fund is strong but she indicated some high costs to the University to keep it funded at the level it is now over the next five years.

BENEFITS COMMITTEE
By Ron MacQuarrie, Chair

Inflation and Retirement Planning

University of Missouri employees who are planning to retire and who are eligible for a pension have the choice of a fixed monthly payment or a lower starting payment with an option of 2% or 4% annual increases. Apparently few UM employees select the optional annual increases. This choice is consistent with the results of national surveys of the decisions made by employees of other organizations. The consequence of this decision is that the value of the pension is not increased over time to adjust for the effects of inflation or other increases in the costs of living. On the other hand, social security payments are indexed for inflation, although the adjustments may underestimate the real effects of inflation. This may be pertinent for retirees because the benefit adjustments do not consider an inflationary component for medical or other costs that heavily impact many retirees. No adjustments in Social Security payments were made in 2010 and 2011. Furthermore, recent proposals in Congress would decrease the amount of the inflationary increases for social security payouts, presumably as a way to contain increasing costs.

According to a report from the Society of Actuaries (SOA), only fifty five percent of retirees calculate the effects of inflation on their retirement planning, although the effects of inflation can be significant. To illustrate the effect of inflation on fixed incomes, the figure below shows the decline in purchase power of $100 as a result of inflation (using the consumer price index to adjust the benefit values). Starting in 1970, a fixed annual benefit payment of $100 lost more than half its purchasing value within ten years and lost 70% in twenty years. Fortunately, the rate of inflation has decreased since 1970; although a $100 dollar fixed pension in 1990 still would have lost 25% of its purchasing value in ten years.

For those living on a fixed income (including social security), it may be prudent to save a portion of the income for future expenses or take other actions to compensate for inflationary increases in prices. See your financial planner. You may also find useful information on this topic at websites such as AARP.org, Fidelity.com, and Vanguard.com.
Footnotes:
1. Society of Actuaries (www.soa.org)
2. www.jpmorganinstitutional.com
4. www.jpmorganinstitutional.com

Interesting Statistics Regarding the 6385 Retirees in the UM System
By David Garin, President of the Board – UMSL Retirees Association

- 3,919 retirees are academic and administrative with an average age at retirement of 64.0.
- 2,466 retirees are clerical and service and started their retirement at an average age of 62.7.
- There are 38 retirees aged 95 or older.
- Total contribution requirements to the UM retirement pool was $81.3M in 2010 (8.3% of payroll) but increased to $104.7M in 2011 (10.15% of payroll). Projected contributions (UM + employee) are 12.34% of payroll for 2014 and 13.0% by 2017. Each percent is approx. $10M.
- By comparison, the Missouri State employees Retirement System (MOSERS), which covers 51,000 state workers (legislators, judges and other state employees) and retirees (37,300), will require larger state contributions in the future. The required state contribution for MOSERS will go from 14.45% to 16.95% of payroll.

Pharmacy costs for UM retirees average $191/mo per member but only $57/mo for active employees.

(This article reprinted with permission)
ON RETIREMENT: WHAT’S NEXT?
By Rita Messina, UMKCRA Newsletter Editorial Assistant

Have you ever pondered this question? If so, you’re among those who have wondered how to make the most of their time after retiring. This column will be dedicated to the many retirees who have asked this question and found some answers.

Ray Muensch is one of those retirees who looked for a way to be productive after retirement. After being employed by UMKC for 29 years and retiring as manager of Accounting Services in 2000, Ray reflected on what he would do next. He already served as a docent at the Kansas City Zoo and also offered his accounting expertise through Catholic Charities, helping low income families file their tax returns. But he was looking for something more.

An acquaintance of Ray’s through Catholic Charities suggested that Ray check out St. Joseph Medical Center where the friend volunteered. So Ray started looking into opportunities at the hospital and initially volunteered to drive the hospital tram, shuttling visitors between parking lots and the main entrance. However, the summer weather was uncomfortably hot and the cold of winter was worse; but more importantly, the work was solitary, and Ray is not a solitary kind of guy. He liked working at the hospital and he enjoyed helping people but he wanted to find a place there where he could interact with other volunteers. That’s when he signed on with the Volunteer Transportation Department at St. Joseph’s and found a job where he not only could help people but also could join in the camaraderie with like-minded retirees.

Ray has worked in the transport office an average of ten hours per week for over ten years. He and the other five or six volunteers working in transport at any given time travel throughout the hospital assisting with patient dismissals, transporting patients to and from diagnostic testing, delivering medical records, lab specimens, equipment, and flowers, and assisting in any way they can, always offering an encouraging word or smile.

Interestingly, the average St. Joseph transport volunteer also gives their time in other places and in different ways. One volunteer helps run a food pantry, another is a reading tutor, another is a library assistant, and another assists senior citizens annually with taxes. It seems that volunteering is habit forming, not only because it is satisfying but because
it is voluntary; just people doing the things they enjoy. It is a way to share
time and talent and it is always rewarding.

Do you have a volunteer story to tell? Contact Dale Neuman at
Neumand@umkc.edu or at 816-942-9091. We will have someone contact
you to get more information and your story may appear in a future
newsletter.

FREE CONCERT BY THE MEDICAL ARTS SYMPHONY
By Merton Shatzkin
The fall concert of the **Medical Arts Symphony**, a mostly-amateur orchestra, will take place at 8 pm on November 17th at Battenfeld Auditorium at KU Medical Center (at the northeast corner of Olathe and Rainbow Blvds.). There is no admission charge. The program will consist of Dvorak's "New World Symphony," a world premiere of a work by Conservatory graduate Kevin Hiatt, Gustav Holst's Suite No. 1 for band, and four pieces by LeRoy Anderson.

The orchestra has existed for over 50 years. It was begun by nurses at the University of Kansas Medical Center and Leopold Shopmaker, a violinist in the Kansas City Philharmonic, who was its conductor for 30 years. Merton Shatzkin has been its conductor since 1988. A number of doctors, nurses, and pharmacologists have been among its members, as well as some medical students, and more recently, some retired members of the Kansas City Symphony. For some years the orchestra sponsored the Shopmaker Violin Competition, several of whose winners have become internationally known performers. The orchestra has also supported local musicians and students by featuring them as guest soloists and giving premières of their compositions.

UMKCRA YEAR IN REVIEW
By Denny Schemmel, 2012 UMKCRA President
I was both humbled and honored to be your elected leader for 2012. And it has been a good ride. While the campus is experiencing considerable growth and optimism, your UMKCRA has also had a great year.

First, thanks largely to our Membership Chair, Dave Tanquary, our member numbers grew by 25% this year, approaching 400 for the first time. Dale Neuman continues to put out a fantastic Newsletter, so you can see the range and types of activities that abound within our Association. We have had a year of wonderful programs, increased volunteerism, good benefits information and a close working relationship with the University.
This relationship is best evidenced with the involvement of UMKCRA leaders in creation of an Emeritus College program and our close involvement with the current Capital Campaign, thanks largely to the work of Nancy Mills.

UMKCRA had its first Recognition Award recipient in 2012. Professor Emeritus of English Dan Jaffe graciously accepted his deserving award at the Spring Luncheon. New University President Tim Wolfe met in the Spring and again in the Summer (at his request) with Retiree officials from all campuses. He seemed impressed to get to know our constituency group and urged more meetings to ensure our retirees were fully in the communications loop with respect to all aspects of University life.

UMKCRA is both viable and relevant. As your only official voice of advocacy, UMKCRA welcomes your membership. If not currently a member, please consider joining. Information can be found on our website at www.umkra.umkc.edu. For annual members, please consider renewing your membership for 2013.

For their involvement with UMKCRA in Year 2012, I thank:
- All members at large, board members, committee chairs/members and other officers;
- Kimberly Rudolph, Lisen Tammeus, and Curt Crespino of UMKC Advancement for your active support; and
- Chancellor Leo Morton for the financial support from his office.

YEAR IN PROSPECT 2013
By Patricia Hovis-French

Let’s Stay Connected!

This year seems to have sped by WAY too fast, and it will quickly be time for me to take up the reins of the UMKC Retirees Association for 2013 and try to fill the shoes that Denny Schemmel wore so well. That’s truly going to be a daunting task. During Denny’s time as UMKCRA President, the association’s membership has grown to an all-time high of 370, we have a new website in place complete with many “bells and whistles” that can allow us to communicate more effectively with retirees, the Emeritus College has gone from being a vague dream to becoming a reality, and we presented the first UMKCRA Recognition Award to Dan Jaffe at the Spring Luncheon. What an exciting year this has been for UMKCRA!

As we move into 2013, my hope is that we can not only keep up the momentum, but build on it, providing opportunities for UMKC retirees to
become even more connected with the campus. Like me, most of you have spent a large part of your adult years at UMKC. When I first stepped into the role of Senior Secretary to the Dean of Pharmacy in 1968, I had no inkling of the many ways in which UMKC would change my life, I just knew that the campus was closer to my home in Grandview than my previous position at a downtown architect’s office and I could therefore, get home to my family much quicker and not have to pay for parking (yes, in the early years, parking was, indeed, free!). I had no idea how different academia would be from the corporate world, I had never stepped foot in a college classroom or heard of a G.P.A., nor did I guess how the students and my colleagues would captivate my heart and tie me to UMKC forever! Nearly 45 years later, I’m still here, and still love UMKC and the campus environment. I’ve learned a lot IN the classroom as I pursued the four degrees I collected here over those 45 years, but I’ve learned a LOT more, I think, from the sage advice from colleagues – and from students – along the way. One of the best pieces of advice came from Janet Stratton about retirement. As she prepared to retire and move into the next chapter of her life, she told me how important it was to have a plan, to know what you wanted to do after you retired, and to have a passion for the activities that would fill your next phase (hers involved horses and family). I took her advice to heart and earned my favorite degree – a second BA in Studio Art – after retirement and continue to satisfy my passion for teaching and impacting students’ lives by working part-time at UMKC directing the Preparing Future Faculty and Graduate Certificate in College Teaching and Career Preparation programs.

What does all this have to do with my vision for UMKCRA’s next year? Three things, I think:

Sharing what we’ve learned:

- *With pre-retirees* -- Like Janet Stratton, we can share the “highs” and “lows” of retirement. Through articles in the UMKCRA Newsletter and informal workshops, we can offer advice to pre-retirees based on what we wish we had known before we took that big step, and what has worked out even better than we envisioned.

- *With students and faculty* – Through the Emeritus College, retired faculty can maintain contact with students and young faculty and share knowledge not only from their disciplines, but from their academic experiences.

- *With the community* – Helping spread the word throughout our community connections about the exciting changes that are taking place at UMKC.

And that leads directly to the next bullet point,
Staying Connected and Up-to-Date:

- *Through our web-page* – Our Communications Committee is brainstorming ways to make our new web-page more vibrant and interactive, as well as ways we can provide training to help retirees take full advantages of the available options.

- *Through our programs* – The campus landscape is changing almost daily! New buildings are springing up almost overnight; new facilities for students, faculty, and staff are being opened; and links are being created throughout the community. Our programs in 2013 should highlight these changes and opportunities for you.

Maintaining our Campus Relationships:

- *Participating in building UMKC* – Relationships thrive on involvement, and what better way to stay involved than to have a voice in how funds raised for UMKC’s Capital Campaign are to be used? UMKCRA will have a significant role in the campaign. Be sure to come to our December Luncheon/Association Meeting to find out more!

- *Sharing your stories* – Relationships rely on information to keep them alive and vibrant. We hope that through the website and newsletter many of you will share the stories about what you are doing now, where you may be volunteering and what impact that has had, what travels you have enjoyed since retirement, etc. We might even add a UMKCRA Facebook link that you can “like” if you are so inclined! Why should retirees be left out of the Social Media craze?

UMKCRA ACTIVITIES IN 2012 AND PLANS FOR THE FUTURE

By Mary Anne Morgenegg, Chair, Program Committee

The program committee of the UMKC Retirees Association is charged with identifying special events that may be of interest to retirees. We attempt to offer a broad range of experiences. Here are some of the offerings from the past year and some plans for next year:

- **Tour of the School of Nursing’s Simulation laboratory.** There, nursing and other health professional students learn while working on robotic “patients” who breathe, are born, die, and everything in between. It offered a fascinating look at medical training in the 21st Century.

- **Tour of the Kauffman Theater for the Performing Arts,** the newest jewel of performing arts space in the Kansas City area.
• Group tickets to the Alvin Ailey American Dance theater production in November 2011. This New York based dance company has enjoyed close ties with Kansas City over the past 25+ years. It considers KC its second home.

• Informational session on estate planning – what retirees need to know in a concise, no-nonsense presentation.

• University Spotlight – this year’s event focused on the University’s marketing and communications efforts.

• Spring and winter luncheon events, including arranging for speakers and/or entertainment. This year’s luncheon, scheduled for December 8, 2012, will also serve as a kickoff event for the capital campaign. Renowned tenor and UMKC graduate, Nathan Granner, will perform at this special luncheon.

• Stretch your minds, your knowledge of Kansas City, and your hard-earned money. One goal for 2013 is the identification of more activities in which UMKCRA members are involved. UMKCRA members are vital parts of their communities. Members conduct orchestras, make sweet harmony with the Heart of America barbershop quartet organization, organize blood drives, and participate in a number of services. The program committee hopes to take advantage of more of these opportunities, which frequently are offered at no charge or reasonable rates.

• We are working on a date to tour the Marr Sound Archives with chief archivist and KCUR personality Chuck Haddix.

• 2013 is the University’s 80th Anniversary in Kansas City. Watch for upcoming special events!

• For more information, please contact Mary Anne Morgenegg, 816-363-4099 or morgeneggm@yahoo.com. Watch the newsletter or the electronic calendar on the UMKCRA website, http://umkcra.umkc.edu, for the most up-to-date information.

MEMBERSHIP COMMITTEE REPORT
By David A. Tanquary, Chair

Total membership count is now 379, an increase of 9 since the report of August 1, 2012.

Efforts to recruit pre-retirees from all UMKC units continues

It is planned for the UMKCRA Newsletter to be mailed in November not only to all UMKCRA members, but to all UMKC retirees who are not
UMKCRA members. The Newsletter will contain a form for UMKCRA members to renew their annual membership for 2013 and for nonmembers to join UMKCRA. Since the membership committee is always looking for ways to increase membership, all ideas are welcome. If interested in helping or serving on the committee, please contact: Dave Tanquary at tanquaryd@yahoo.com or at (913) 322-1140.

TREASURER’S REPORT
By Ted Sheldon, Treasurer

The finances of the UMKC Retirees Association remained healthy through the third quarter of 2012. On September 30, 2012, the Association held total assets of $14,507.65, including $7,728.98 in the Investment account and $6,778.67 in the Operating account. This amounts to an increase in total funds of $2,804.32 since January 1, 2012. This increase is slightly above the normal flow of funds that the Association has experienced in recent years. During the first three quarters of 2012 income amounted to $8,704.57, and expenses amounted to $5,900.25.

RETIREES INVESTMENT ACCOUNT - Funds invested in the Retirees Quasi-Endowment Account are subject to increases and decreases in the value of investments held by the fund. While the June 30, 2012, balance of $7,522.48 was lower than the balance as of January 1, 2012 by $74.60, the fund turned positive in the third quarter. The September 30, 2012, balance showed an increase of $131.90 thus far this year. The Investment Account has increased in value by 1.73 percent during the first nine months of 2012.

OPERATING ACCOUNT INCOME - In the three quarters of 2012 income from life memberships amounted to $2,500.00, and annual membership income amounted to $1,320.00. Total income in the third quarter amounted to $361.75. We await the results of the membership renewal period in the fourth quarter.

OPERATING ACCOUNT EXPENSES - Third quarter expenses were minimal at $263.09.

A Transaction report detailing all income and expense transactions on the operating account is available on request by contacting the Treasurer.

This report does not include balances in scholarship funds sponsored by the UMKC Retirees Association and administered by UMKC.
Editor’s Note: Business Items to be voted on by the membership on December 8, 2012, during the business session of the luncheon.

CONSTITUTIONAL AMENDMENT

The Membership Committee believed that inactive, former employees of UMKC who are over the age of 55 and eligible for retirement should be eligible for UMKCRA membership, just as such active employees are. Consequently, the committee recommended to the Board that UMKCRA Constitution, Article III, Membership, Section 3, Pre-retirement Member, be changed from:

“Any active employee of the University of Missouri-Kansas City over the age of 55 and eligible for retirement from UMKC may become a Pre-retirement member of the Association by paying annual dues.”

...to:

“Any active employee or inactive, former employee of the University of Missouri-Kansas City over the age of 55 and eligible for retirement from UMKC may become a Pre-retirement member of the Association by paying annual dues.”

The Board has approved this change at its August 2012, meeting and it is to be submitted to a vote of the general membership at the December 2012, business meeting.
The Board at its August 1, 2012, meeting approved the following slate of officers and board members to be voted on by the membership at the December 2012, Luncheon and business meeting. The officer nominees are: Mary Anne Morgenegg for Vice President and President Elect and Rita Messina for Secretary. For new three year terms on the Board, we have Reaner Shannon (returning board member), Charles Volk and Linda Edwards. John Ditto is slated for the remaining two years of the seat vacated by Rita Messina and Jennifer Martin is slated for the remaining year of Mary Anne Morgenegg’s seat on the Board. The reader will find brief biographies of those nominees who are new to the leadership below.

MEET YOUR NEW NOMINEES
By Marty Hatten

LINDA EDWARDS

Linda is a true KC native, having lived here most of her life. Her undergraduate English degree is from UKC (now UMKC) with graduate degrees from KU. After teaching English for several years she returned to UMKC in 1976 as Assistant Professor in the School of Education. In her 33 years in the School Linda has been a division chair, Associate Dean, Interim Dean, and lastly Dean. Preparing teachers for the challenges and opportunities of urban schools has been her major focus. In retirement she has served as UMKC liaison with the Southwest Early College High School and now with the Academy of Integrated Arts, a new charter school near UMKC.

Linda and her husband enjoy travel and spending time with their two sons and five grandchildren. And she's an avid book reader. She cherishes the friendships of many UMKC colleagues and feels UMKCRA is important in continuing our relationship with the University.

JOHN DITTO

John is a native of Plattsburg, MO. He earned his Bachelor of Music degree from Drake, a Master's from the University of Michigan, and Doctor of Musical Arts from the Eastman School of Music. Prior to coming to UMKC he taught at Central Methodist College in Fayette, MO as well as serving as organist in both Fayette and Columbia churches. He is Associate Professor Emeritus of the Conservatory of Music and Dance, where he taught for 29 years. In addition he is in his 30th year as Music Director/Organist at St. Paul's Episcopal Church. He was chair of the
Conservatory faculty, representative to the Graduate Council and served on the Faculty Senate.

He considers his years at UMKC "tremendously rewarding because of extremely talented students, supportive administration, and energetic and inspiring faculty." Besides his duties at St. Paul's, he performs organ concerts as well as volunteering at the KC Free Health Clinic.

CHARLES VOLK

Charles was born on a farm outside of Atchison, KS, and attended a one room school through 8th grade. After employment for 14 years at Commerce Acceptance (Loan and Insurance Companies) he joined UMKC in 1963. He served as Data Processing Manager, Assistant and Associate Director, and finally Director of Computing Services. He enjoyed working with faculty and staff all across campus, and through UMKCRA he can work with some of them again.

He and his lovely wife of 61 years have a son and daughter, 5 grandchildren, and 3 great grandchildren. His hobbies are tennis, golf, woodworking, but particularly quail hunting, which he says he'd rather do than eat. (His mother delayed Thanksgiving dinner so he could go hunting on their farm.)

JENNIFER MARTIN

Jennifer was born in Orrville, OH, which is also famous as the hometown of Smucker’s Jams and legendary basketball coach Bobby Knight. She came to UMKC in 1983 from the University of Iowa at the invitation of "Dr. Pat" (Dr. Patricia McIlrath, head of the Theater Dept. and founder of The Rep). She is the Period Movement Specialist in the Department of Theatre and for the past 18 years has been resident choreographer for Heart of America Shakespeare Festival. She is in her second year of an Olson Professorship. Jennifer has conducted master classes in training programs across the country, but has called the KC theater community her home for 29 years. She is CPO of MartinFour offering trainings in non-verbal communication with physicians, attorneys, business professionals and educators.

Jennifer and her husband have a getaway cabin in the beautiful North Carolina mountains, and she also loves to garden at both her homes. She says that her work in the Theatre with long hours of rehearsal has limited her opportunity to know colleagues at UMKC. She is looking forward to getting to know other faculty and staff through UMKCRA.
UMKCRA HOLIDAY RECEPTION AND LUNCHEON
SATURDAY, DECEMBER 8, 2012

11:00 a.m.  Reception
11:30 a.m.  Lunch
12:15 p.m.  Business Meeting
12:30 p.m.  Capital Campaign Kickoff by Chancellor Leo Morton
12:45 p.m.  Performance by Tenor Nathan Granner

PIERSON AUDITORIUM
5000 Holmes, Kansas City, MO 64110

***************Cut here and mail with payment***************

UMKCRA HOLIDAY RECEPTION AND LUNCHEON
SATURDAY, DECEMBER 8, 2012

Name(s): ________________________________
Address: ____________________________________________
City, State, Zip code: ________________________________

Number Attending _______ @ $16.00 each. Total $____________

YES! I would like vegetarian plate(s) ___________

Please charge my credit card (circle one):
Master Card  Visa  Discover  AMEX

Card Number: _____________________________Exp. Date: ______
Signature: _______________________________

--or--

Send checks payable to the:
UMKC Retirees Association
5100 Rockhill Road, AC 300-B
Kansas City, MO 64110
Editor’s Note:
Since this issue of the UMKCRA Newsletter is going to both members of UMKCRA and to all other UMKC Retirees, I urge non-members to consider joining UMKCRA and adding your talents and interests to our organization. The cost is only $10 to try us out for a year.

I also remind members who chose the annual membership option that your dues are now due since we operate on January to December calendar year basis. If you have forgotten whether you are an annual member or a life member, check you mailing label. An “L” on it indicates life membership.

YES! I’d like to join or renew my membership in the UMKC Retirees Association

☐ Renew – Annual Member ($10 annually)
☐ New – Annual Member ($10 annually)
☐ Join – Pre-Retirement Member ($10 annually)
☐ New – Life Member ($100 one time)

For definitions of Membership categories see UMKCRA Constitution / By-Laws

(Note: To be eligible as a Pre-retirement member, one must be eligible to retire from UMKC and be over age 55.)

Name ________________________________________________________________
Address ______________________________________________________________
City __________________________ State ____________ Zip ____________
Phone ____________________________
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Questions? Please Call Kim Rudolph at 816-235-1563
RECOGNITION COMMITTEE SOLICITS NOMINATIONS

After reporting to the Board at the August meeting on the activities of the committee, Committee Chair Marvin Querry noted that nominations for this year were open until December 1, 2012. The Committee urges members to consider making nominations for 2014 (due December 1, 2013) using the guidelines and forms available on the UMKCRA Website at:

There are different guidelines and forms for faculty and staff nominations. For those who do not have computer access, please contact Dale Neuman at 816-942-9091 or 816-235-2787 and he will mail you these materials.

The UMKCRA Newsletter is edited by Dale Neuman. Please contact Dale at 816-942-9091 or neumand@umkc.edu with questions or comments about the newsletter. Rita Messina has joined the newsletter team as an assistant to the editor.

Kim Rudolph of the Alumni and Constituent Relations Office manages design, layout and production.