Message from Chancellor Morton

I have many extraordinary highlights and accomplishments to share with you, achievements that I hope will give you the same sense of satisfaction and pride that I feel.

UMKC’s name has made the front page or been prominently featured recently, from composer and Conservatory instructor Zhou Long’s Pulitzer Prize to young musicians getting personal instruction through the Conservatory’s Musical Bridges program. Also on the creative side, the College of Arts and Sciences had two professors, Dr. Clancy Martin (Philosophy) and Dr. Christie Hogden (English) named as Guggenheim fellows. Furthermore, with the opening of the Kauffman Center and the proximity of other artistic venues, we are beginning to explore the possibility of a downtown performing arts campus.

UMKC and the UMKC Foundation received the largest outright gift in university history. Henry W. Bloch made a $32 million gift for a new building to house the Henry W. Bloch School of Management’s graduate and executive programs. According to the Chronicle of Philanthropy, the Bloch gift was among the top 24 largest in 2011.

Our athletics program also continues to make strides. In softball, the women dominated the 2011 Summit League regular season play. The men’s and women’s tennis teams advanced to the championships, and the men took their league victory. The men’s golf team also prevailed in regular league play. Their achievements don’t stop there – UMKC’s athletes graduated at the all-time high rate of 87 percent, well ahead of the Division I NCAA average.

UMKCRA 2011 Calendar

**November 18th** - Curtain at 7:30 pm. Alvin Ailey American Dance Theater. (Group Ticket Sales are Closed)

**December 3rd** – 11 am - 1 pm at the New Student Union at 51st and Cherry, Room 401: Annual Holiday reception/ Luncheon /Business Meeting (Election of Officers & Board Members) Event moved because Pierson is closed for renovation. General Parking will be at Oak Street lot and handicap parking (with hang tag or license plate) will be in Chancellor Residence circle drive.

**December 2011** - Tour of Kauffman Center for Performing Arts Center. Date & time TBD

**February 1, 2012** - 9-11 am UMKCRA Board Meeting – Gillham Park Room

**March 2012** - Faculty Spotlight Diastole, 2501 Holmes Street (speaker TBD)
The School of Law's Solo and Small Firm Incubator opened, providing office space and attorney advisors to qualified recent graduates. In entrepreneurial education, the Bloch School's undergraduate (#14) and graduate (#21) programs were ranked by Princeton Review among the best. Nationwide, only 11 schools have both undergraduate and graduate programs ranked in the top 25.

Our wave of new construction and improvements must be seen to be appreciated: a new multi-story parking garage, set to open by the summer of 2012, is going up on the site of 2 former lots at 50th and Oak. Next up will be a spectacular addition to the Miller Nichols Library, adding about 25 percent more classroom seats to the campus, auditoriums and light, spacious entries. The University Center will become a Student Center, bringing most student services under one roof. The Law Library has undergone an amazing renovation, making more collaborative instruction and technology-centered work possible. Finally, ground will be broken in March 2012, for the additional Bloch School building.

On November 9, UMKC officially announced the beginning of a $250 million capital campaign that will make similar improvements and innovations possible for years to come. I encourage you to share these stories and spread the good word about your University to others.

UMKCRA President-Elect Looks Forward to 2012
By Denny Schemmel

It is with anxious eagerness that I look forward to assuming the top leadership role for UMKCRA beginning January 1, 2012. I want to thank current Retiree Association members for your membership and your continued support to enhance our status as retirees. For those among other UMKC Retirees who might be prospective members, please consider joining our Association. UMKCRA is the only organization at UMKC dedicated to promoting the general welfare of all retirees. We have become advocates for better retirement benefits and we have the opportunity to sit around the table with other UM retiree association leaders who meet at least twice a year with the UM President and the Vice-President for Human Resources to consider such matters. At UMKC we work for UMKC-specific retiree benefits.

Additionally, UMKCRA provides many opportunities to engage in social, volunteer and educational activities. I encourage you to visit our new
website to see what is coming up that may be of interest to you even if you are not interested in joining the Association. But for many of us, joining UMKCRA is simply the right thing to do. You are all valued members of our UMKC family. I sincerely welcome hearing from you on any issues concerning retirees. Again, as your current President-Elect, I am honored to serve as your new President for 2012.

On the Value of UMKCRA
By Marvin Querry, 2011 UMKCRA President

UMKCRA’s accomplishments for Year 2011 are numerous and significant. I will not list them here because several are reported throughout this newsletter and more reports are available on our new website at www.umkcra.umkc.edu.

Most important: If you received this Newsletter you are a retired UMKC staff or faculty person. Thus, the UMKCRA is your officially recognized, professional, and most influential means of organized communication with UMKC and University of Missouri Administration.

It is the organization whereby you can continually advocate for the future wellbeing of all retirees, the campus, and the university. The authority of UMKCRA’s voice in such matters, however, is proportional directly to the number of its members: Few members, weak voice; many members, loud voice. We do need a louder voice in these uncertain economic times. I therefore strongly encourage all retirees who are not members of UMKCRA to become a member now. And, to those holding annual membership, I encourage you to take a few minutes today to renew your membership for Year 2012.

For their involvement with UMKCRA in Year 2011, I thank:

- All members at large, board members, and committee chairs/members;
- Kimberly Rudolph, Lisen Tammeus, and Curt Crespino for your active support; and
- Chancellor Leo Morton for financial support through his office so this Newsletter could be sent to all UMKC retirees.
UM Retirees Association Leaders Meeting on September 20, 2011
By Dick Hetherington and Nancy Mills

The UM Retirees Association leaders met with Interim President Owens, Vice President Betsy Rodriguez and Associate Vice President of Total Compensation Kelly Stuck at 11:00 a.m. in the President’s Conference Room. (UMKCRA was represented by Nancy Mills and Richard Hetherington).

Interim President Owens discussed the following:
*Search for the System President* as the Curators have interviewed several candidates recently. Owens reported that they have a strong applicant pool and applications continue to come in.

*The gift of $32 million dollars from Henry Bloch* for a new building to house graduate and executive programs at the Henry W. Bloch School of Management at UMKC and how pleased he and the Curators were for the gift.

*Achieving the goal of preserving retirees’ benefits as they are.* The Curators are now focused on changing the benefit plans for new employees after September 30, 2012.

*Budget woes* which continue with an 8.1% decrease in state funding. Even with an average tuition increase of 5.5% increase, there is a $58 million dollar shortage in funds. The University continues to leave positions open, search for additional efficiencies and defer maintenance. The University has been asked to present a 2013 budget using the present budget figures with a 7% cut in funding from the state. A projected $400 to $500 million dollar shortfall in state revenue is expected in the coming year as the economy has not improved.

*The future of the Big 12* and what MU might do about staying in the league or leaving it. Owens was meeting with Curators following the meeting with the retirees associations leaders and was unable to discuss details at that time.

*An initiative to increase the tobacco tax in Missouri* has begun with a bill just introduced. The retirees asked if there is a way that we might help support this initiative and he said that we can. Materials will be sent to Jo Behymer (UMC who chairs the meetings) to distribute to the retirees groups so that we can move forward in support of the tax.
VP Rodriquez and Assoc. VP Stuck addressed the following:

Coventry Coverage:
Stuck reviewed changes to the RIM plan. Preventive care has been added to the plan for 2012 and will be paid 100% if the provider is in network. An issue with how much was paid by Coventry for some claims was discussed. An analysis of 1,365 claims from January 2011 through June 2011, found 248 participants has been reimbursed for less than Medicare levels. That will be corrected by Coventry.

Walgreen’s Announcement:
Walgreens is refusing to contract with Express Scripts because Walgreens wants Express Scripts to agree to pay them 20% more by contract. Because a significant number of UM employees and retirees use Walgreens Pharmacy, Walgreens is attempting to retain UM customers by sending letters and postcards to University employees and retirees suggesting they complain about losing Walgreens as their provider and by asking them to sign petitions in their stores according to Vice President Kelly Stuck. ESI will send letters to members in October/November announcing the Walgreens termination, giving the three pharmacies closest to the member and including information on how to transition their prescriptions.

Long Term Care (LTC):
Stuck reported that MetLife notified UM that they would no longer accept new enrollees after April 2011. Current participants in the program have a guaranteed rate until December 31, 2012. MetLife is asking the state of Missouri for approval of a rate increase between 45% and 60%. The University has completed a draft RFP to select a new LTC vendor to be chosen by the end of the year.

UM RETIREMENT FUND UPDATE FOR 2011
By Dale Neuman

As of March 31, 2011, the current UM Retirement Fund has assets with a market value of $2,702,562,000. Investments were distributed across ten investment sectors representing different types of opportunities and risks as part of the UM Retirement Plan’s philosophy of long term investment. Performance of the fund’s investments (managed by professional money managers for the University) over the year since March 2010, shows a gain of 13.0 percent. It also shows a gain of 3.5 percent over the past five
years (which includes the period of the market drop in 2007-2009 where the overall market lost about 50% of its value.)

The UM investment philosophy also sets limits in terms of targets that are intended to guide the managers to invest no more than a certain percent of the Fund’s assets in each sector. The investment sectors with the largest targets and amounts invested as of March, 2011 were: Domestic Equity $481,922,000; International Equity $435,480,000; Treasury Inflation Protected Securities $388,935,000; Global Fixed Income $386,403,000 and High Yield Bank Loans $313,185,000. The sector’s (and hence the managers’) performances are evaluated against a series of hybrid benchmarks for each sector and are used when the University makes decisions about retaining investment management firms. In addition, the investment policy sets limits to the size of the UM portfolio (when compared to the total management responsibilities of the firm) that can invested and also requires that the minimum UM investment be at least $30 million. As a result, on March 31, 2011, there were 39 firms managing the many investments of the University including its Retirement and Endowment Funds. Monitoring of the performance and investments for all funds is done by the University’s Office of the Treasurer.

To read more details about all of this, go to: http://www.umsystem.edu/ums/fa/treasurer/retirement/

UMKCRA Board Acts on Proposed Cigarette Tax Initiative

The UMKCRA Board voted at its regular meeting on November 2, 2011 to support the coordinated effort among health and other organizations to place an increase in Missouri’s cigarette tax on the ballot by way of the initiative petition process recently filed with the Secretary of State by the American Cancer Society. Missouri currently has the lowest tax in the U.S. at 17 cents per pack while the national average is $1.46. The proposal would raise that rate to 80 cents which could generate over $300 million in new revenue for the state for education and tobacco cessation programs. The rate would still be less than that in nearby states except for Kansas which has a rate of 79 cents.

The University’s legal counsel has said that the UMKCRA Board was free to take whatever action it chose and to announce that action in the newsletter. It also said that UMKCRA members can act, as individuals, in ways to express their opinions on the matter.
Volunteering
By Bill Morgan, Chair Ad Hoc Committee on Volunteering

Members of the Retirees Association have a proud history of service to the University and to Kansas City. Continuing and expanding the important support UMKCRA members give to our community is a prime aim of the Association. We ask that you consider volunteering some of your time to the worthy activities that need your help.

We hope that the new website will improve your access to information on volunteering opportunities as well as make it easier to sign up for the various opportunities. Please visit this site often, and please make suggestions on ways we can improve.

Here are a few upcoming Volunteering Opportunities:

Home for the Holidays 2011-2012
Now in its fourth year, “Home for the Holidays” pairs students from the UMKC International Student Affairs Organization with UMKC alumni, retirees, or current faculty and staff for a holiday meal with their family. Many international students complete their education at UMKC and return to their own countries without ever having visited an American home. This program is designed to provide students an opportunity for a meal sometime during the upcoming holiday season.

If you are interested in serving as a “Home for the Holidays” host, please visit www.umkcalumni.com and click on ‘volunteer’ to sign up. You will be sent an e-mail with your international student(s) name and their contact information. Suggested dates to host the student(s) in your home for a meal are from November 22 through January 9.

For more information, contact Kim Rudolph in the UMKC Alumni office at 816-235-1563 or rudolphk@umkc.edu. Be sure to say that you are an UMKCRA member.

Shepherd’s Center Central
The Association receives requests from Shepherd’s Center Central for volunteers for the following activities in either Johnson County or Brookside/Waldo areas. Updates will be posted on the website.

Extreme Yard Makeover teams; Transportation for clients to medical and other appointment and grocery shopping; Meals on
Wheels Drivers; Friendly Visitors to Homebound Adults; Shoppers for Clients who need such help; Persons to deliver Christmas Baskets of Food and Gifts.

If you are interested in volunteering for any of these activities, please contact: Gwen Marshall, Manager of Volunteers, Shepherd’s Center Central (5200 Oak Street, KCMO) by phone at 816-444-1121, Ext. 105 or at gwen@sccentral.org.

Local Korean War Veterans History Project
Nearly 200 men from Greater Kansas City were killed in the Korean War during the early 1950s. UMKCRA member David A. Tanquary is seeking several volunteers to help in gathering biographical information about these men from a variety of local sources. Please contact David at tanquaryd@yahoo.com or 913-322-1140 if you want to devote some of your energy and time to helping complete this important and fascinating historical research project.

Emeritus College Working Group to Make Recommendation to the Provost
By Dale Neuman

Near the end of 2010, the Provost created a planning group to examine the feasibility of establishing an Emeritus College at UMKC as part of the strategic plan and charged that group to “study Emeritus College models at other universities and propose a model for UMKC that leverages the participation of Emeritus faculty in the intellectual life of our campus”.

This was to be accomplished by examining existing emeriti colleges and centers to determine an appropriate mission and organizational format for one at UMKC and to outline its benefits to the university community. The planning group has been meeting regularly since January 2011 and the record of its activities to date is available at: http://info.umkc.edu/emeritus/

The members of the group are all UMKC emeriti: Nancy Mills, Chair, Professor and Dean Emerita, School of Nursing; Leon Robertson, Professor Emeritus, Bloch School of Management; Linda Edwards, Professor and Dean Emerita, School of Education; Dale Neuman – Professor Emeritus, College of Arts and Sciences; Reaner Shannon – Professor Emerita, School of Medicine; Merton Shatzkin – Professor Emeritus, Conservatory of Music and Dance; Charles Wurrey—Professor Emeritus and James C. Olson Professor, College of Arts and Sciences; and Richard Hetherington, Professor Emeritus, School of Computing and
Engineering, Ex-Officio (representing Marvin Querry, 2011 President of UMKCRA).

In addition to looking into the range and variety of existing emeriti college organizations around the country, the group met with leaders of UMKC-based organizations that have on-going programs of activities similar to those found in some emeriti colleges elsewhere in order to avoid duplication of efforts and to find things that might be done collaboratively at UMKC. The group has also met with advancement office staff to discuss fund raising strategies and campus facilities management staff to visit possible space that could become home to the emeritus college. The committee has met with faculty groups on campus including FaCET and the Faculty Senate to apprise them of its activities and solicit input. It has reported regularly to the UMKC Strategic Planning Committee. By the time you read this newsletter, it is expected that a survey will have been sent to all emeriti faculty at UMKC as well as to those regular faculty who are age-eligible to retire and become emeriti should they be so recognized by their units in retirement. We encourage those who receive a copy of the survey to respond as this survey will help determine the nature of the mission and range of activities that will be considered by the committee as it prepares its final report to the Provost.

Pending UMKCRA Bylaw Changes

The Board at its August 3, 2011, meeting approved the following two actions for submission to the membership at the Business Meeting to be held on December 3, 2011, in conjunction with the holiday reception. This complies with the 21 day notice rule of the Bylaws.

Moved: Add a new sub-section H. to Section 3 of the Bylaws to read as follows:

Volunteering Committee

Members: The Chairperson and at least two other members appointed by the President

Charge: Coordinate and support all UMKCRA volunteering activities

Tasks: The Committee shall:

a) maintain the accuracy, currency and relevance of the information under the Volunteering section on the UMKCRA website
b) provide arrangements and logistics for all volunteering activities
c) maintain the Committee Procedures Guide
d) send newsworthy articles about Committee activities to the Communication Committee for possible inclusion in the UMKCRA newsletter and for posting on the UMKCRA website

e) coordinate UMKCRA volunteering activities with other university and constituent groups community entities, including the Alumni Association, the Development Office and the UMKC Foundation, to support the University.

and Amend subsection F. of Section 3 on Standing Committees (dealing with Program Committee) by

Under “Charge”: deleting “and coordinate UMKCRA volunteering “

Under “3. F. (e)” deleting “coordinate all UMKCRA volunteering activities”

Under “3 F. (f)” deleting “Volunteering”

and re-number the amended sub-section 3. F. (f) to become sub-section 3.F. (e).

The Holidays are Coming!
By Dale Neuman

This is a reminder that beginning this year, UMKCRA was in charge of the wonderful legacy started by the UMKC Women’s Club many years ago to fund a scholarship and student loan fund. In actions taken by the respective Boards of each group earlier this year, the Women’s Club dissolved and UMKCRA became the shepherd for the annual fund raising effort. The new arrangement continues the existing fund and obliges us to help in the solicitation drive, which will take place through the good offices of UMKC Advancement in its usual time frame each Fall. The agreement permits the UMKCRA Board to establish its own scholarship program in the future, should it so choose. This year’s solicitation letters have gone out and the deadline for donations is now past. But we encourage members and non-members to support the existing Scholarship and Student Loan by their donations in years to come. With all of the cutbacks in education funding and other economic issues facing our students, local scholarship sources become even more critical.

UMKCRA Slate of Candidates for Election on December 3

The Nominations Committee presented to the UMKCRA Board on August 3, 2011, this proposed slate of candidates for the office/positions noted below. The Board approved the slate to be voted on at the Business Meeting of December 3, 2011. Our bylaws require notice of the nominations be given to the general
membership no later than 21 days before the election. Since the notice went out in August, that requirement has been met.

Bill Morgan: Vice President/President Elect (Vice President, 2012; President, 2013)

Ted Sheldon: Treasurer (two year term starting 1-1-2012)

Rita Messina, Jane Vogl, Glen Harrington: Board Members (three year terms starting 1-1-2012)

Merton Shatzkin: Board Member (two year term completing two years of Bill Morgan’s term starting 1-1-2012)

MEET THE NOMINEES
By Marty Hatten

To help UMKCRA members get to know the proposed nominees for those officer and Board positions up for election in December 2011, short biographies are presented here. Our idea is to present these for each “new” position for which someone is nominated, even if they may have served as an officer or Board member before.

GLENN HARRINGTON
Glenn joined the UMKC School of Dentistry in 1973 after teaching microbiology at two medical schools. He later moved to the School of Basic Life Sciences and taught there until retirement in 1993. He then moved to Utah and taught there until 2008. He returned to KC and now lives in Shawnee. While at UMKC he served for ten years on the Selection Committee of the School of Medicine and presently serves on the UMKCRA Benefits Committee.

He has a son in graduate school and a daughter in medical school. He enjoys walking, reading, theater and finding new and interesting restaurants.

BILL MORGAN
Bill joined the faculty of the newly created School of Basic Life Sciences (as it was called then) in 1989 as professor of molecular biology and biochemistry and was "lucky enough" to participate in its early development. He has also served as Interim Dean of the School and Interim Vice Provost for Research. He was born in Pittsburgh PA with degrees from the University of Pittsburgh (B.A.), University of California at Santa Barbara (PhD) and postdoctoral
work at Scripps Research Institute. He taught at Scripps and LSU before coming to UMKC.

Bill and wife Natasha live near the Plaza and enjoy walking, reading, eating at interesting restaurants and travel. They make extensive use of the UMKC cultural opportunities offered by The Rep, the Conservatory and Theatre Department.

On the Board, Bill has chaired the Volunteer Committee which aims to identify ways the vast collective experience of retirees can enhance the university community.

**RITA MESSINA**

Rita began working at UMKC in 2003 as a Research Associate in the Institute for Human Development. In 2005 she transferred to the Geosciences Department as Administrative Assistant, from which she recently retired. Born in KC, she is also a UMKC alumna with a B.A. in English and M.A. in Liberal Studies – and is still taking classes!

Rita and her husband recently celebrated their 50th anniversary. With four children and eight grandchildren they are involved in many family activities. They are avid readers, dedicated walkers and supporters of the arts, particularly The Rep and student theater productions.

She is looking forward to continued association with UMKC through service on the Board.

**MERTON SHATZKIN**

Merton taught Music Theory and Music History at the Conservatory for 36 years. He also taught violin and performed in ensemble groups. He was born in Kane, Pennsylvania and earned a Diploma at the Juilliard School and the M.M. and Ph.D. at the University of Rochester’s Eastman School of Music. Merton continues his professional music career as Conductor of the Medical Arts Symphony.

Service to UMKC and UMKCRA has long been a part of his life with prior terms on the Board and current membership on the Communications, Membership, and Finance Committees.

His son Matthew is a Lt. Col. in the Army and is currently pursuing a Ph.D. Daughter Kate works for a non-profit, directing summer learning of high school students. He has four grandchildren.
TED SHELDON
Ted retired from UMKC in 2004 after 21 years of service. He came as Associate Director of Libraries (1983-85) and served as Dean/Director (1985-2004). He is currently on the Board, serving as Treasurer and Chair of the Finance Committee.

As a retired person Ted has travelled with his wife Beverly (Alaska, Scotland, Mexico and North Carolina) and volunteers with Blue Valley Special Olympics, Budget and Financial Management Assistance, Inc., and the Historical Jazz Foundation. He collects jazz and classical recordings, reads a lot and walks his dog Sandy every day. Daughter Kathy lives in Charlotte NC and son Mark in Overland Park.

JANE VOGL
Jane is a pre-retirement member of UMKCRA who has served as Assistant to the Dean of the School of Computing and Engineering since 2001. She manages day-to-day tasks and operations and oversees large special events. She serves as Scholarship Coordinator and is staff advisor for the UMKC Missouri Society of Professional Engineers student organization.

Minnesota is her home state and she earned a B.S. in Education from KU. She has two shepherd-mix dogs she loves spending time with as well as walking, bridge, dinner and theater outings, and the History Channel.

Jane feels her major strengths are her organization and communication skills. She believes UMKCRA's work is very important to our collective present benefits and is happy to help in any way she can.

COMMITTEE REPORTS
Committee chairs presented to the Board their respective committees’ reports. The following are summary versions of key points from those reports. Full reports are available in the minutes.

Dale Neuman, Editor of the UMKCRA Newsletter, reported that the special “annual” issue will coincide with the regular November newsletter. Funding for the annual issue comes as part of the funding provided to UMKCRA by the Chancellor for those activities that serve all retirees. He also reported plans to try in the future to reduce the production and mailing costs of hardcopy versions as members get accustomed to the new website for their news and announcements. He
would like to hear from those members who do not have internet access and who would still need to get their copies in the mail. His phone number is 816-235-6108.

UMKCRA Benefits Committee Report
By Ron MacQuarrie, Chair

The Benefits Committee met on October 27, 2011. Prior to this meeting the committee had discussed the need to conduct an assessment of current benefits to determine whether the published benefits were being provided by those organizations listed in our documents.

As reported at the last UMKCRA Board meeting, the School of Dentistry no longer provides a discount for treatments at the Dental Faculty Practice Clinic. To determine if organizations have changed benefits offered to retirees, the committee contacted each of the benefit sponsors to obtain a list of the benefits they are currently providing retirees. As a result of this assessment, our benefit list has been revised. In addition to the change at the Dental Clinic, the Swinney Recreation Center currently offers half-priced tickets instead of the previous dollar amount and Fitness and Recreation has increased the prices for use of the fitness facilities.

The other action item for the committee was to assess how UMKC Retiree benefits compare with the benefits provided by other university retiree associations and to determine if additional benefits should be sought for UMKC retirees. To accomplish this, the committee conducted a survey of large universities throughout the country. In general, major state universities have retirees associations and the benefits offered to these organizations are similar to those offered at UMKC. However, some of the larger universities do have more extensive social programs such as seminars, luncheon and dinner meetings as well as extensive travel programs in some cases. In general, it appears that the UMKC Retiree benefits are comparable to those of similar universities.

UMKCRA Communications Committee Report
By Dick Hetherington, Chair

Since the last report, the Communications Committee worked diligently toward the public release on September 21, 2011 of our new web site http://umkcra.umkc.edu. After the launch, the Committee produced a Guide to Using the UMKCRA Web Site (see below) which describes the organization of the information on the site and where to find what you’re looking for. Since then, the Committee’s attention has been directed to the current content on the site and to the development of procedures for populating the site with timely, accurate and meaningful information as
we move forward. To succeed in doing this, the Communications Committee will need the collective effort of many UMKCRA members, especially those engaged in UMKCRA activities which generate such information. As a first step in developing these procedures, the Committee recommends that all content on the site be assigned an “owner” with the responsibility and authority to assure that that content is indeed timely, accurate and meaningful. This concept of distributed responsibility for web content will be discussed as part of the Committee’s proposal later in this meeting under New Business.

Support from our ACR colleagues Kathryn Houston and Kim Rudolph continues to be exceptional.

EDITORS NOTE
The following guide to the UMKCRA website is intended for members and non-members alike as it contains information of interest and use to both. Increasingly it will be the place to get more news and more up to date announcements as it can be updated daily whereas the newsletter only comes out once every three months. Please visit the website and see what is there. And if there are problems or if there are materials you would like to see presented there, please let us know.

Guide to using the UMKCRA Web Site
The new UMKCRA web site is now available at http://www.umkcra.umkc.edu. Please log on at your leisure and browse. Your suggestions, corrections and comments are welcome and can be submitted to the Web Manager by clicking the Feedback/FAQ link on the center left of the Homepage. Because your input is valuable in helping us create and maintain a source of useful information for UMKC Retirees, it will be acknowledged and you will be notified of actions taken as a result.

Information on this site is generally organized into three time zones:

1. **NOW**: Use the large Blue and Gold buttons and the scrolling display in the center-right of the homepage for information about what has happened in the last three months or may be happening in the next several months.
   This is where you will find
   a) Current NEWS that affects UMKC retirees
   b) Scheduled EVENTS you are invited to join
   c) VOLUNTEERING opportunities you may wish to participate in
   d) How to make DONATIONS to student loan funds and scholarships
   e) VISUALS (slideshows) of past UMKCRA activities
MEMBERSHIP information, how to join UMKCRA

2. **RECENT**: Use the blue typed links in the upper left column of the homepage for information about UMKCRA over in the last year or two.

Under “About Us” you will find a copy of the UMKCRA Constitution and By Laws, the names of current Officers, Board Members, Association Members and minutes of official meetings of these groups, a list of Committees, Committee Chairs and members, the charges to the Committees, Committee Procedures Guides and reports of Committee activities.

Under “Benefits” you will find lists of the benefits available to you from the UM System, from UMKC and from UMKCRA.

Under the links “Calendar”, “News” and “Volunteering” you will find information that complements that found under the large Blue and Gold buttons noted above.

Under “Links” you will find links to UM System, UMKC and external web sites thought to be useful to retirees.

3. **PAST**: For all other past information, click the Archives link in the left column of the homepage, and select the year you are interested in.

And remember; click Feedback/FAQ to help us make this web site work for you!

**UMKCRA Membership Committee Report**

By David Tanquary, Chair

Later in November, following a mailing to all UMKC retirees who are not members of UMKCRA inviting them to become members, members of the Membership Committee will contact recent retirees by telephone, encouraging them to become members of UMKCRA.

Additional actions during the next four months to maintain and increase the number of members of UMKCRA will include development of a regular, continuing program of enrolling surviving spouses of UMKCRA members as members of UMKCRA upon the death of their spouse; initiation of a concerted annual effort to invite and encourage pre-retirement faculty and staff who are eligible for UMKCRA membership to join UMKCRA, and development of a more effective campaign during January and February each year of obtaining renewals of membership of those members who pay their dues annually.

During October, 2011, twelve members of the UMKC Women’s Club who were not already UMKCRA members or spouses of UMKCRA members were invited to become UMKCRA affiliate members, as
provided in the agreement between UMKCRA and the UMKC Women’s Club pertaining to the dissolution of the UMKC Women’s Club.

UMKCRA Treasurer’s Report
By Ted Sheldon, Treasurer

The UMKC Retiree’s Association continues in strong financial condition. The Association completed the first three quarters of 2011 with total assets of $14,574.38, including $7,597.08 in the quasi-endowment account and $6,977.30 in the operating account. This amounts to an increase in total funds of $1,527.83 since January 1, 2011. During the first three quarters of 2011, income amounted to $4,813.79 and expenses amounted to $3,285.96. No earnings have been received on funds being transferred to the University from the Capitol Federal Saving Bank certificate of deposit because the process of creating the “quasi-endowment” still is not complete. Thus, that balance remains $7,597.08. Also notable, income from life memberships amounted to $1,700.00, and annual membership income amounted to $1,193.79.

Comparing actual income for the period with budgeted amounts, receipts are $2,348.75 below the budgeted amount. The Chancellor’s support has not been received as of September 30 causing this shortfall. On the expense side of the ledger, budgeted expenses amounted to $7,162.60 and actual expenses have amounted to $2,284.37. Actual expenses have amounted to approximately one-third of budgeted expenses. Taken as a whole, the Association is $2,529.48 ahead of budget for the first three quarters of 2011.

Accompanying this report are the following spreadsheets which explain these figures more fully.

1. Balance Sheet as of September 30, 2011
2. Income and Expense by Category, Quarterly, January 1 through September 30, 2011
3. Income and Expense, Actual vs. Budget, 2011 through September 30

As in the last Treasurer’s Report, authorizations to create the “quasi-endowment” within the University using proceeds from the Capitol Federal certificate of deposit is still awaiting signature by University officials. When the agreement is signed copies will be provided to Board members. This report does not include balances in scholarship funds sponsored by the UMKC Retiree’s Assn. and administered by UMKC.
Balance Sheet - As of September 30, 2011

ASSETS
Cash and Bank Accounts
  Quasi-Endowment Account  7,597.08
  UMKC MOCODE 4241.  6,977.30
TOTAL Cash and Bank Accounts  14,574.38
TOTAL ASSETS  14,574.38

LIABILITIES & EQUITY
LIABILITIES
  0
EQUITY  14,574.38
TOTAL LIABILITIES & EQUITY  14,574.38

UMKC Retirees Association

Income & Expense, Actual vs. Budget 2011 through September 30

<table>
<thead>
<tr>
<th>Category Description</th>
<th>Actual</th>
<th>Budget</th>
<th>9-30 Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chancellor</td>
<td>2,550.01</td>
<td>(2,550.01)</td>
<td></td>
</tr>
<tr>
<td>Events-Receipts &amp; Fees</td>
<td>1,920.00</td>
<td>2,437.51</td>
<td>(517.51)</td>
</tr>
<tr>
<td>Investment Income</td>
<td>262.52</td>
<td>(262.52)</td>
<td></td>
</tr>
<tr>
<td>Member Dues Paid-Annual</td>
<td>1,193.79</td>
<td>787.50</td>
<td>406.29</td>
</tr>
<tr>
<td>Member Dues Paid-Life</td>
<td>1,700.00</td>
<td>1,125.00</td>
<td>575.00</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>4,813.79</td>
<td>7,162.54</td>
<td>-2,348.75</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events-Speaker Fees</td>
<td>375.02</td>
<td></td>
<td>375.02</td>
</tr>
<tr>
<td>Gifts &amp; Appreciations</td>
<td>222.00</td>
<td></td>
<td>(222.00)</td>
</tr>
<tr>
<td>Meals &amp; Entertainment</td>
<td>1,413.93</td>
<td>3,562.51</td>
<td>2,148.58</td>
</tr>
<tr>
<td>Office Supplies &amp; Expenses</td>
<td>78.94</td>
<td>1,200.01</td>
<td>1,121.07</td>
</tr>
<tr>
<td>Postage and Delivery</td>
<td>862.51</td>
<td></td>
<td>862.51</td>
</tr>
<tr>
<td>Printing and reproduction</td>
<td>569.50</td>
<td>825.02</td>
<td>255.52</td>
</tr>
<tr>
<td>Travel</td>
<td>187.51</td>
<td></td>
<td>187.51</td>
</tr>
<tr>
<td>Website</td>
<td>150.02</td>
<td></td>
<td>150.02</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>2,284.37</td>
<td>7,162.60</td>
<td>4,878.23</td>
</tr>
<tr>
<td><strong>OVERALL TOTAL</strong></td>
<td>2,529.42</td>
<td>(0.06)</td>
<td>2,529.48</td>
</tr>
</tbody>
</table>
UMKCRA Program Committee Report
By Mary Anne Morgenegg, Chair

Upcoming events:
Alvin Ailey American Dance Theater
Kauffman Performing Arts Center
Friday, November 18, 2011; curtain at 7:30 PM
Reservations closed.

Tour of Kauffman Performing Arts Center
TBA December or later. Tours are primarily “front of house” and typically last 60 to 90 minutes.

Holiday Luncheon and Meeting - December 3, 2011
Instead of a speaker, the program committee plans to offer some sort of entertainment.

Salisbury Jazz – February, 2012 (tentative)

Faculty Spotlight (March) TBA

UMKC RETIREE’S BENEFITS
The following special benefits are available to UMKC retirees. A retiree ID card may be required. If so, contact the Human Resources offices at UMKC to request a card. Prices and availability of these special benefits are subject to change, so please call or visit the appropriate office location to verify the current benefit details. Information about office locations, programs and hours of operation can be found at www.umkc.edu.

Computer Access
Retirees may use a computer as a guest, without charge, in the Reference Room of the Miller Nichols Library. Retirees who are working on University-related matters as a volunteer or part-time employee may obtain temporary access at various computers on campus by applying to Lisen Tammeus, Assistant Vice Chancellor, Alumni & Constituent Relations, Administrative Center or Kim Rudolph, Office Specialist, Alumni & Constituent Relations, Administrative Center.

Conservatory of Music and Dance
4949 Cherry Street, Performing Arts Center Central Ticket Office: 816-235-6222. Conservatory Emeriti Faculty may receive two free tickets to all Signature Series events. All other retirees may purchase tickets at half price (limit two per event.).

Educational Assistance Program
University policy permits retirees to take courses free of educational and student activities fees. Retirees must pay special fees, book expenses and other costs. To register, complete a UMUW Form 177, available from Human Resources, 5115 Oak, Room 226, 816-235-1622, and submit it to the UMKC Cashier. This privilege is on a space-available basis and is limited to six hours per semester.
UMKC Retirees Association Newsletter – November 2011

Kansas City Repertory Theatre
4949 Cherry Street, Performing Arts Center, 816-235-2700. Retirees receive 20% off single or season tickets.

Libraries
Retirees may use all UMKC libraries free of charge, including the privilege of checking out items available for check out.

Office Space
Retirees who continue to teach part time, conduct University-related research, or volunteer on campus may apply to the appropriate department, division or school for office space. This privilege is subject to available space.

Parking
Retirees who are not employed part-time by the University may obtain a free campus parking permit. Contact the Department of Parking Operations, 5115 Oak, Room 221, 816-235-5256.

Publications
Receipt by mail, without charge, UMKC Perspectives, the news magazine of the University of Missouri-Kansas City, and Retiree Benefits Highlights, a newsletter of the University of Missouri System Retirement Benefits Office.

SPARK
Senior Peers Actively Renewing Knowledge is an Elderhostel Institute for Learning in Retirement. 4825 Troost, Room 214E, 816-235-2870. Call for information about courses, events, memberships and fees.

Swinney Recreation Center
Sports Events
Basketball – retirees may purchase season tickets for men’s or women’s events for one-half price.
Other sports events - retirees with ID cards may attend other sports events at UMKC free of charge. Go to Room 209 or call 816-235-1036 for information.

Fitness & Recreation
Retirees may use fitness and recreation facilities for an annual fee of $240, and their spouse may use the facilities for an additional annual fee of $220. Room 201, 816-235-1556.

University Bookstore
Retirees will receive a 10% discount on purchases of UMKC or UM emblematic items. Student Union, 816-235-2665.

UM SYSTEM BENEFITS
UMKC faculty and staff can take advantage of numerous benefits when they retire from the University. These benefits include the retirement program itself (the Pension), as well as health insurance plans, life insurance options, and special benefits specific to UMKC retirees. The Pension plan and all the insurance plans are administered through the Human Resources offices of the University of Missouri System in Columbia. (See detailed contact information below).
CONTACT INFORMATION
Faculty & Staff Benefits
Woodrail Centre, 1000 W Nifong; Building 7-Suite 210, Columbia, MO 65211-8220
(573) 882-2146
Website: www.umsystem.edu/ums/departments/hr/benefits/

Retirement Programs
Telephone: (573) 882-9810; Toll Free - (800) 488-5288
Hearing/speech impaired telephone: (800) 735-2466
Fax: (573) 882-9603
Email: retirement@umsystem.edu

Booklets
From time to time, the University of Missouri System publishes booklets containing details of benefit plans and programs. To locate these booklets for reading and/or downloading, use this address:
www.umsystem.edu/ums/departments/hr/benefits/retiree/handbooks.shtml

RETIREMENT INCOME BENEFIT
UMKC employees with at least five years of service are eligible for retirement income based on their years of service, salary/wages at the time of retirement and other factors. Consult the retirement benefits handbook at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/05rd&d.pdf

INSURANCE PROGRAMS
UMKC Retirees may be eligible for health, life and other insurance programs depending on the number of years of service to the University, enrollment immediately prior to retirement and other factors. If any description in this document is in disagreement with the Plan documents or policies, the Plan document or policy will be followed.

For further information and to discuss the details of insurance programs and coverage for you and your dependents, use the following contact information.

MEDICAL INSURANCE
Medicare Eligible Retirees
The Retiree Indemnity Medical Program provides medical benefits supplementing Medicare coverage. Details of this plan are found at:
www.umsystem.edu/ums/departments/hr/benefits/enrollment/RIMBooklet10-05.pdf

Retirees Not Medicare Eligible
The Retiree Choice Plus POS Medical Benefits Plan is available to retirees who are not eligible for Medicare. Details of this plan are founds at:
www.umsystem.edu/ums/departments/hr/benefits/enrollment/RetireePOSSPD2006FINAL_3_.pdf

Retiree Catastrophic Medical Plan
This plan may be available as an alternative to retirees whether they are Medicare-eligible or not. Details of this plan are available at:
www.umsystem.edu/ums/departments/hr/benefits/retiree/20retcat.pdf
DENTAL INSURANCE
UMKC Retirees are eligible for coverage by the UM Dental Plan if they were covered by the plan immediately prior to retirement. Details about this plan are available starting on Page 11 at this address:
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

VISION INSURANCE
UMKC Retirees may enroll in the UM Vision Benefit Plan. The plan seeks to help retirees meet vision care expenses and encourage better vision care. Details are available at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

LIFE INSURANCE
Group Term Life Insurance
UMKC Retirees are eligible for Group Term Life Insurance if they were covered prior to retirement. Existing coverage can be continued into retirement. Details of this coverage are available starting on page 3 at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

Group Universal Life Insurance
UMKC Retirees are eligible for Group Term Life Insurance if they were covered prior to retirement. Existing coverage can be continued into retirement. Details of this coverage are available starting on page 3 at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

Dependent Life Insurance
UMKC Retirees may be eligible for Dependent Life Insurance through a UM group policy if they were covered prior to retirement. Existing coverage can be continued in retirement. Details of this coverage are available on page 7 at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

Accidental Death and Dismemberment Insurance
UMKC Retirees may be eligible for Accidental Death and Dismemberment Insurance through the UM System group plan. Details of this coverage are available starting on page 8 at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

Long-Term Care Insurance
UMKC Retirees are eligible for Group Long Term Care Insurance. Details of this plan and its coverage are available starting on page 21 at this address.
www.umsystem.edu/ums/departments/hr/benefits/retiree/retins.pdf

QUESTIONS AND COMMENTS
Send your questions or comments about any retiree benefits to the email address whenyouretire@gmail.com, which is monitored by the UMKC Retirees Benefits Committee

UMKC RETIREE IDENTIFICATION CARD
Sometimes, it is helpful to show your UMKC Retiree ID card to verify your status as a UMKC Retiree. ID cards are available by contacting Ted Stahl at 816-235-1625.
UMKC RETIREES ASSOCIATION
Holiday Reception and Luncheon
DECEMBER 3, 2011
11:00 to 11:45 a.m. Reception
11:45 a.m. Lunch
12:15 p.m. Business Meeting
12:40 p.m. Program: Conservatory Dancers
UMKC New Student Union
5100 Cherry, Kansas City, MO 64110
Fourth Floor, Room 401
Cost: $16.00 person

Handicapped Parking is available on the South side of the Student Union, as well as in the Chancellor’s Residence driveway. A handicap hangtag or license plate is required to utilize this convenience. Elevator at south door of Union.

***************Tear off and mail with payment***************

UMKC RETIREES ASSOCIATION
Holiday Reception and Luncheon
DECEMBER 3, 2011

Name(s): 

Address: 

City, State, Zip code: 

YES! I would like vegetarian plate(s) ______

Number Attending ______@ $16.00 each. Total $__________

Please charge my credit card (circle one):
Master Card Visa Discover AMEX

Card Number: ______________________ Exp. Date: ______
Signature: ________________________________

--or--

Please make check payable to and mail to:
UMKC Retirees Association
5100 Rockhill Road, AC 300-B
Kansas City, MO 64110

For questions contact Kim at (816) 235-1563
Deadline for Luncheon Reservation is November 29, 2011
Your payment is your reservation.
YES! I’d like to join or renew membership in the UMKC Retirees Association

☐ Renew – Annual Member ($10 annually)
☐ Apply – New Annual Member ($10 annually)
☐ New – Life Member ($100 one time)

(Current UMKCRA life-members have the letter “L” on their mailing label)

For definitions of Membership categories see UMKCRA Constitution / By-Laws

(Note: To be eligible as a Pre-retirement member, one must be eligible to retire from UMKC and be over age 55.)

Name __________________________
Address ____________________
City ________________________ State _______ Zip_____
Phone _________________________
E-Mail _______________________
MasterCard, Visa, Discover or AMEX (Circle One)
Credit Card Number ___________________________ Exp Date __________

Signature ____________________________________________

Or send checks payable to the:
UMKC Retirees Association, 5100 Rockhill Road, AC 300-B, Kansas City, MO 64110-2499
Questions? Please Call Kim Rudolph at 816-235-1563
Editor's Note: The following information on the new UMKCRA Recognition Award is reprinted from the August newsletter to get the word out to all UMKC retirees so that they may consider nominating someone for the 2013 award. The December 1 due date for the 2012 award is fast approaching and this issue of the newsletter may arrive too late to allow for a nomination this year but may be used next year.

UMKCRA Retired Faculty Award Nomination Information

Award
This award is given to a University faculty retiree to recognize outstanding contributions and achievements to the university, UMKCRA, their profession and/or the community during their retirement period.

Eligibility
Faculty who were *Qualified Members of the UM Retirement, Disability & Death Benefit Plan and have officially retired are eligible for this award. Posthumous awards may be made provided that all criteria have been met. Current UMKCRA Officers and Recognition Committee members are not eligible for nomination.

Award Criteria
Contributions of a retiree in the areas of teaching, research/scholarly works, service, or professional activities as well as service to UMKCRA will be considered by the UMKCRA Recognition Committee.

Nominations
Faculty (active and retired), administrators, staff and community members may make nominations. Persons nominating a retired faculty member for an award must complete the nomination form and proved a summary of the candidate’s contributions. Letters of support from individuals knowledgeable about the candidate’s contributions are encouraged.

UMKCRA Retired Staff Award Nomination Information

Award
This award is given to a UMKC staff retiree to recognize his/her outstanding accomplishments during retirement. Service to the University, UMKCRA, his/her profession and/or the community post-retirement is considered for the award.

Eligibility
Staff who were *Qualified Members of the UM Retirement, Disability & Death Benefit Plan and have officially retired from UMKC are eligible for
this award. Posthumous awards may be made provided that all of the criteria have been met. Current officers and Recognition Committee members are not eligible for the nomination.

**Award Criteria**
Accomplishments considered include service to the University, UMKCRA, the community, a profession and other achievements the nominator believes are noteworthy. Service to enhance the overall quality of the university experience for students, staff, faculty and retirees is considered.

**Nominations**
Faculty (active and retired), administrators, staff and community members may make nominations. Persons nominating a retired staff member for an award must complete the nomination form and provide a summary of the candidate’s contributions. Letters of support from individuals knowledgeable about the candidate’s achievements are encouraged.

*Full-time means an appointment with a duration of at least 9 months and a full-time equivalency of at least 75%.
*Qualified Member of UM Retirement Plan means the individual has earned the right to receive benefits from the Plan. She/he must complete five years regular service credit in order to be vested.
UMKCRA RECOGNITION AWARD NOMINATION FORM

Submission deadline is December 1st of each year

INSTRUCTIONS: Please complete the nomination form as fully as possible and provide the supporting documentation called for that you believe qualifies the person for the UMKCRA Recognition Award. Please refer to the Recognition Award Guidelines as you prepare your nomination. Provide as much information as possible about the nominee’s achievements in retirement and their impact that led you to nominate them for the award (Including letters of recommendation from others who may know the nominee’s contributions as well.)

Part 1.
Name of Nominee: ___________________________________________
Year of Nominee's Retirement: ________________________________
Department or School from which they retired: ________________
Faculty ____ or Staff ____ (Check one)
Home Street Address of Nominee: ____________________________
City, State and ZIP: _______________________________________
Nominee’s Phone: _________________________________________
Nominee’s Email: _________________________________________

Part 2.
Attach a brief description summarizing the reasons (in terms of the UMKCRA Recognition Award Criteria) you believe the nominee merits consideration.
Attach supporting evidence (newspaper, newsletter, magazine items or other appropriate data) documenting the nominee’s achievements as a volunteer in retirement.

Part 3. To allow the Committee to follow-up in case there are questions, please provide:
Your Name: _______________________________________________
Your Phone: _______________________________________________
Your Email: _______________________________________________

Send completed form and supporting materials to:
UMKCRA Recognition Committee
300-B Administrative Center
5100 Rockhill Road
Kansas City, MO 64110