Pat Hovis-French Replaces Bill Morgan as VP and President-Elect
By Dale Neuman

At the Board Meeting on May 2, 2012, the Board approved President Schemmel’s naming (under Article V, Section 2 of the UMKCRA Constitution) of Pat Hovis-French to fill the unexpired term of Bill Morgan who resigned because of a pending move to California. Pat will continue to serve out her term as Secretary (which expires December 31, 2012) in addition to filling her new role. We wish Bill the best in his new situation and appreciate Pat’s willingness to continue her loyal service to UMKCRA in an important leadership role.

UMKCRA 2012 Calendar
Watch for More Details!
July – TBA – Tour of Simulation Laboratory at the School of Nursing
August – TBA – Charlie Parker Birthday celebration!
August 1 - 9 to 11 am - UMKCRA Board Meeting – Gillham Park Room
November 7 - 9 to 11 am - UMKCRA Board Meeting – Gillham Park Room

Other program suggestions?
Please contact Mary Anne Morgeneegg 816-363-4099 or morgeneggm@yahoo.com.

UMKCRA Spring Luncheon Held May 19th
By Dale Neuman

More than 80 UMKCRA members, family and friends attended the Spring Luncheon which was held at the UMKC Student Union. The reason for the date and location change was that the University Center where our regular meeting place, Pierson Hall, is located was being renovated into the new Student Success Center. This will allow all student-related services to be under one roof and make it easier for new and returning students to manage all of their UMKC enrollment and attendant business in one building. We hope to return to Pierson in the future when the remodeling is completed.
There were two highlights to the luncheon: the presentation of the first-ever UMKCRA Recognition Award which went to Professor Emeritus Dan Jaffe of the English Department for his continued creative and scholarly activities in the years since his retirement in 1995. The award was presented by UMKCRA’s immediate Past President Marvin Querry who chaired the Recognition Committee. In attendance were Dick Hetherington (also a past President) who developed the nomination packet for this year’s winner and was acknowledged for his efforts as was Ed Bailey who, while President of UMKCRA a number of years ago, urged the creation of such an award and continued until he saw it become part of our by-laws. Dan Jaffe’s acknowledgment remarks took us back through his early days at UMKC and in Kansas City. He noted how his first office mate was Bob Farnsworth and how Bob and others got him out into the Kansas City community where he continued his connection with Jazz and other things that ensured his creativity. He concluded by reading one of his published Jazz poems to the great pleasure of those present. (For more on this award and Dan’s credentials see: http://umkcra.umkc.edu click on news then recent newsletters then February 2012).

The second highlight was the presentation by Dean Peter Witte from the Conservatory of Music and Dance. His tenure as Dean (since 2008) has been marked by extensive community involvement in the arts and he is currently encouraging discussions regarding the possible relocation of the Conservatory (and other UMKC arts units) to a new downtown Arts Campus. With the aid of a very informative power point presentation, he traced the development and impact of Lincoln Center in New York City and how, at this point in time, UMKC could do likewise for Kansas City with a downtown Arts Center.
His presentation also dealt with some of the issues that would have to be solved – like time-lagged class schedules on the two campuses and transportation between them so that students could take classes on both. He noted that no site has been decided on as the feasibility studies have identified a number of sites that could meet the need. But he was excited by the prospect of planning for the education of those whose professional careers in the arts would take them to and maybe past the year 2060.

Advancement Campaign for Retirees is Presented
By Dale Neuman

Jenea Oliver, Vice-President of the UMKC Foundation, was the featured presenter at the Board meeting as she brought to the Board an update of the UMKC Capital Campaign. The UMKCRA Board over the past several years has been discussing ways to raise money to endow scholarships and fund other activities of interest to retirees. With the recently completed report to the Provost calling for creating a new Emeritus College – which also will need a source of funding and will also be an organization of UMKC retirees in service to UMKC – efforts were made to include both organizations in the capital campaign in order to solicit monies on their behalf during the drive. Those efforts were successful in that we are now part of the drive and asking documents are being created to help raise funds for the two retiree entities.

Dr. Oliver presented a detailed analysis of where the overall campaign now stood. Against a total target of $250,000,000 set in 2009 (to be raised by 2014), UMKC had received pledges of more than $115,000,000 (as of May 20, 2012). Very roughly, one third of the pledges to date are for facilities, one third for faculty, staff and student support and one third for programs.
At this point, no specific dollar drive amounts for UMKCRA or Emeritus College projects or activities have been set. But each endowed scholarship requires a $25,000 gift and the Emeritus College plans call for space renovation in Miller Nichols Library that could cost over $200,000. A nice feature is that the total value of a pledge can be paid over a period of several years or through and estate making the amount easier to achieve. In addition, both organizations could use endowment income for programming and staff support. We expect to learn soon what the specific plans will include.

And, as part of that planning, there will be a drive among retirees as well as emeriti and emerita faculty to consider gifts to support the programs created for and by retirees. These are still in their preliminary stages but you might be thinking about how you might wish and be able to help when the call comes. Or, if you’d prefer to think about support for something in your former UMKC unit of employment, that would be fine as well since, no matter the gift target, credit for the gift will come to you as a retiree and count as retiree support to UMKC. So, please be thinking about these things. If you have questions, contact me at 816-942-9091 or 816-235-6108 and I will get them to Ms. Oliver.

**Summary Notes of 4/4/12 Columbia Meeting with President Wolfe**

On 4/4/12 Nancy Mills and Denny Schemmel journeyed to Columbia along with their Retiree Association counterparts from the other three UM campuses to meet with the new UM President Tim Wolfe.

The half-day session was divided into three parts. Jo Behymer led the morning session which involved fielding and discussing various issues experienced by the retiree groups. Some surprise was expressed that a couple campuses were still having trouble accessing timely
information about retirees. Some questions were raised about University health care coverage and issues with Coventry. Concerns included issues with non-network providers and the high deductibles for out of network care. These issues were reserved for our lunchtime discussion with Betsy Rodriquez, Vice President for Human Resources, and Kelly Stuck, Associate Vice President for Total Compensation, as they would address benefits matters in their presentation.

The issue of “Not for Profit” status was discussed and apparently the Columbia group is seeking this tax exempt status because they are not covered under any other University 501(c)3 umbrella. They have their own tax ID number, income over $5,000 and feel some risk if they do not seek this protective status. UM St. Louis Retirees Association had considered becoming a 501(c)3 but decided against it.

Some discussion ensued regarding tracking retiree contributions, both in dollars and volunteer time. The UMKC group is apparently the only one that gathers volunteer hours, at least among its Board and Committee members.

Jo then gave a Power point presentation on the proposed tobacco tax for Missouri. One third of the proposed income from this tax is earmarked for higher education. Enough signatures are coming to insure it will reach the ballot. One concern expressed was whether the State of Missouri could decrease state funding to institutions of higher education by the amount the institutions receive from the tax fund.

At 11:00 President Wolfe introduced himself and shared some of his background, both personal and professional. He appears thrilled with his new position and expressed
much optimism in spite of the tough budget times. He made a strong pitch for a University System “Brand”. He likened our four campus system to a group of PC companies, all carrying their own identity but each having the “Intel” signature. He was eager to meet and listen to the Retiree reps, recognizing we now number roughly 7,000 and are indeed part of the “University family”. He seemed to recognize we are a significant and valued group to the University and eagerly asked if he could return for our next meeting. As a result, this group will plan to meet in the summer as well as the fall to continue discussions with President Wolfe.

The lunch period was a working lunch with Betsy and Kelly leading us in a discussion about the retiree issues and concerns. When the issue of contact information for retirees was brought up, Betsy urged us to contact our HR Heads as that information is apparently coming regularly from the UM System to the campuses HR offices.

Next, Kelly reviewed benefits issues including Coventry coverage, long-term care and the pension fund. An informative eight page handout was provided which highlighted the issues and changes in the Benefits area. An electronic copy will be sent and hopefully distributed to the retiree board members.

Briefly, on the Pharmacy update, Express Scripts is merging with Medco and Walgreens are no longer part of the network. In addition, letters will be sent to employees and retirees taking maintenance medications to actively choose between home-delivery of medications or going to a pharmacy for medications. Mail order delivery does decrease cost of the medications and therefore, what the university has to pay.
There are changes coming in the Long Term Care product offered through the University. Many vendors, including MetLife, are phasing out of the group coverage or moving toward considerably higher rates. The University is currently negotiating a new contract for LTC coverage.

Finally, a bar graph was presented showing a 15 year history of UM Retirement Plans Contributions and a 5 year projection of these Contributions. The University will be increasing its contributions to the Retirement Plans along with employee contributions. Much confidence was expressed that the retirement dollars were secure.

A summer date for the next meeting was not yet set. It will depend on the President’s schedule.

Legislative Day in Jefferson City, 4/3/12
By Denny Schemmel and Nancy Mills

Nancy Mills and Denny Schemmel joined a number of other UMKC alumni and campus reps on a trip to Jefferson City for the annual Legislative Day. Two short but fine speeches were given to the entire University contingency to start the day. First, the Attorney General gave a passionate and compelling series of remarks aimed at justifying more support for higher education in Missouri. The University’s new President, Tim Wolfe, followed with his comments. They were a mixture congratulating our efforts to this point and a plea to keep up our work toward finding more support for the University from the legislators.

Following these brief talks the UMKC group was divided into four 3-4 person teams with a schedule to meet and chat with 7-8 different legislators, mostly from the Kansas City area. A priority talking point in our meetings with legislators included asking them to protect higher education funding. The House had already passed a bill to require a flat budget going forward
for the University’s appropriations. The Senate had not yet decided on its position. Another priority request was for legislators to support bills which create a Higher Education Capital Fund to enable the University to address deferred maintenance and building needs. We encouraged legislators to allow MU Extension to form single or multi-county districts to deliver programs more efficiently.

Most of the reps were open to seeing us and happy to support our efforts. It is hard to assess the real impact of this kind of experience. A couple of the reps even joined us for our box lunch time to further discuss our mutual interests.

(Editor’s Note: On May 10th, one day before the Constitutional deadline for so doing, the Legislature agreed on the budget and sent it to the Governor for his action. Basically, if the Governor signs the bill, it leaves the UM state support at the 2012 level for 2013. But the 2012 level was in real dollars at a level equal to around that of 2001. So state support continues to be low as costs rise and tuition increases become even more central to funding.)

Changes Coming for UM Employees with Tax Deferred Investment Plans

The UM system benefits office is making a change in the way it handles tax deferred benefits plans for employees. While this change is not likely to affect current retirees, the four-campus retiree leadership group felt that it would benefit the retirees to learn of this and have access to the HR site where this and other information can be found. The information is presented below courtesy of the system HR offices.

Beginning October 1, 2012 UM will use a single, master administrator and offer one investment platform for all current participants in the Tax Deferred Investment Plans. Current participants will have the choice to leave
their investments with the current vendor (called legacy vendors) or to move them to the new platform. TIAA-CREF will remain as a provider in the 403(b) with no changes to their investment options.

Fidelity was selected as the administrator, not the sole investment provider. As the administrator they will handle transactions, communications, and other services. They will be paid a fixed amount for these services and there is absolutely no requirement for Fidelity funds to be on the investment platform. We will offer “best in class funds” funds from a variety of fund families. If Fidelity is included in the investment selections, it is because they have a fund(s) that meets the best in class criteria. Segal Investment Consulting, a firm engaged by UM and completely separate from Fidelity, assists us in selecting and monitoring the investment options.

Positive changes on participant accounts using a master administrator include: investment options with lower average fees and expense ratios; increased access to financial education and management tools, and streamlined process to enroll, change contribution percentages, select investment options and designate beneficiaries.

UM will host meetings for current participants in one or more of the UM Tax Deferred Retirement Plans [403(b), 457(b) and 401(a) Plans]. Participants are encouraged to attend a meeting on campus to review the changes as well as the timeline and actions they will need to take.

If you are currently using an investment advisor who works with Fidelity, there should not be a change in that process. The Benefits Office communicated with those advisors that we are aware of to contact Fidelity’s
Advisor Service Line at 1-888-766-6815 if they have questions.

You may wish to attend one of the sessions in which we will discuss this information in more detail. If you are unable to attend, the meeting will be recorded and posted on the Total Rewards Website at: http://www.umsystem.edu/totalrewards/retirement. A list of frequently asked questions and an on-campus meeting schedule is posted at the same site (right side of page).

The UMKCRA Newsletter is edited by Dale Neuman. Please contact Dale at 816-942-9091 or neumand@umkc.edu with questions or comments about the newsletter. Rita Messina has joined the newsletter team as an assistant to the editor. Kim Rudolph of the Alumni and Constituent Relations Office manages design, layout and production.

Reports to the UMKCRA Board at the May 2, 2012 Meeting

(Editor’s Note: Since the full reports are available in the minutes of each meeting which are posted on the UMKCRA website, those printed here in most cases have been edited for space reasons. Minutes can be found at: http://umkcra.umkc.edu click on About Us then Committees.

Nomination Committee Report
By Marvin Querry, Chair

The UMKCRA Nomination Committee met Wednesday, February 1, 2012. The agenda and actions were the following: Reviewed the Nomination Committee’s charge, organized activities for 2012, prepared the following Year 2012 calendar for Committee activities:

- February-July – Name Nominees for all positions
• August Board Meeting – Present Slate of Nominees to Board of Directors
• August and November – Publish Slate of Nominees in Newsletter, and
• December – Elect Nominees to office at UMKCRA Holiday Luncheon, and discuss means for soliciting/seeking Year 2012 nominations for open positions in Year 2013 as well as identify names of some potential nominees.

Nominee Positions for Year 2013 open or filled currently are the following:
• Member Board of Directors (Three nominee positions; two open, one filled),
• Vice President / President Elect (nominee position open) and
• Secretary (nominee position filled).

Recognition Committee
By Marvin Querry, Chair

Committee member Richard Hetherington has met with UMKC officials and identified three possible sites within the UMKC Administrative Center where the names of UMKCRA recognition award recipients could be permanently displayed. One site will be chosen. Also, he led the endeavor to identify two plaques. The first plaque is for display in the Administrative Center as noted above and is a one-time cost. The second is to be presented to individual awardees and is therefore a recurring cost.

The Committee continues to seek nominations for recognition awards. Nominations should be submitted prior to December 1, 2012, for staff and faculty recognition awards to be presented at the Spring Luncheon, 2013.
At previous meetings this year, the committee discussed the following means for obtaining nominations:

- Solicit nominations from all UMKC retirees, including UMKCRA Board Members. To this end, criteria for staff and faculty awards and the nomination form were published in the UMKCRA Newsletter – November 2011, (please see www.umkcra.umkc.edu, and on the left sidebar sequentially click on News, Recent Newsletters, August 2011 or November 2011); and

- Solicit nominations from/through current UMKC administrators, e.g., Provost, Vice Chancellors, Directors, Supervisors, Deans, Development Officers, Department Chairs, and current staff and faculty, etc.

- Use UMKC divisional, school, and departmental newsletters to solicit nominations.

MEMBERSHIP COMMITTEE
By David Tanquary, Chair

Current UMKCRA membership is 352, consisting of 201 Lifetime members, 143 Annual members, 7 Pre-retiree members and 1 Associate Member.

It is recommended that the following policy be adopted by the Board:

When a new annual member joins UMKCRA and pays initial dues between November 1 and December 31 of any year, that payment shall be regarded also as dues payment for the immediately succeeding year, and the member will not be asked or required to pay additional dues for the immediately succeeding year.

Efforts continue to recruit new members from among recent UMKC retirees and from pre-retirees who are eligible for UMKCRA membership.
Some questions have arisen regarding definitions of UMKCRA membership categories. The Membership Committee plans to study these questions, to seek input about them and suggestions for possible changes to them from individual members of the Board, and to present a report on these matters to the Board prior to the August Board meeting. (Editor’s Note: The Board did approve an amended version of the annual dues payment proposal from the Committee that substituted October 1 for November 1 in the original motion.)

Benefits Committee
By Ron MacQuarrie, Chair

The benefits committee received an inquiry from one of the members about the availability of one-day passes for the use of the Swinney Recreation facilities. The previous information provided by the staff of Swinney indicated that retirees could use the facilities for an annual fee of $240. However, for many retirees this would be a prohibitive amount for the cost of using the facilities on an occasional basis. After discussion with the Swinney Director of Recreational Services and Facilities, retirees will now be able to obtain single-day passes to use the facility at a cost of $7 each. Retirees should inquire at the information desk to obtain a single-day pass.

In addition, the committee has compiled an updated list of Retiree benefits that will soon be available at: http://umkcra.umkc.edu and click on Benefits at the left side.

PROGRAM COMMITTEE
By Mary Anne Morgenegg, Chair

The Program Committee met on March 2, 2012 at the Administrative Center. Members present were Nancy Mills, Marj Finley, Bill Watson, and Mary Anne Morgenegg. The primary purpose of the meeting was to finalize plans for the University Spotlight event, scheduled at Diastole on Saturday, March 24, 2012. Anne Hartung Spenner, Vice Chancellor for
Marketing and Communications, had accepted the invitation to speak. Sarah Ralph, Special Events, ordered light refreshments and wine. Tom Mills and Ron Wright agreed to serve as bartenders.

On the day of the presentation, members of the UMKC Women’s Club, the organization that established the event, were recognized. Thanks to all who helped organize and work, especially Marj Finley, who made arrangements for the speaker.

Spring Luncheon at the Student Union on May 19th

Arrangements have been made for a shuttle to transport luncheon guests to and from the parking lot on Oak Street (across from the Administrative Center) to the Union.

This year’s speaker is Dean Peter Witte from the Conservatory of Music and Dance. Dean Witte has led the Conservatory since 2008. His tenure has been marked by extensive community involvement in the arts.

Dan Jaffe will be presented the Recognition Award for his many contributions to the University and the community at large.

Upcoming Events – The Program Committee will meet shortly to plan additional events.

Communications Committee
By Dick Hetherington, Chair

The Communications Committee met on February 9th and February 16th to continue its discussion of changes precipitated by the Board decisions: 1) to become a sub-community of the Alumni Association’s imodules web site and 2) to assign ownership of web content to the officers, committee chairs and others responsible for generating that content. These include changes to the Communications Committee responsibilities
and tasks, changes to the UMKCRA Constitution and By Laws and changes to the MOU between UMKC and UMKCRA, dated December 2009.

The committee report in its entirety outlines the issues, understandings and conclusions discussed, and the committee’s recommendations to ask for a change in the MOU with UMKC to assure that we have staff assistance for our website.

Before the Board decisions noted above, the Communications Committee had three responsibilities: 1) creating and maintaining the technical infrastructure that supports the UMKCRA web site; 2) displaying the current and historic record of UMKCRA’s operations on the web site; 3) collecting, editing and presenting newsworthy information of interest to UMKCRA members as articles on the web site and as regularly published newsletters.

The decision to become a sub-community of the Alumni imodules web site removed the first of the Communications Committee’s responsibilities, assigning that responsibility to the Alumni Association/UMKCRA Web Master. (See the Communications Committee Report of February 5, 2012).

Another result is that now the Communications Committee responsibility is to function much like a current-day publisher of a news magazine dedicated to UMKCRA. Communications Committee members now need only have the skills, experience and interest to report, write and edit articles.

The committee decided to focus on developing its Procedures Guide in view of the changes noted above as a means of identifying and clarifying the new role it will play in UMKCRA.
VOLUNTEERING COMMITTEE
By Glenn Harrington, Chair

The UMKCRA Volunteering Committee, consisting of Mary McCamy and Glenn Harrington, met with Assistant Vice Chancellor for Alumni and Constituent Relations, Lisen Tammeus on March 5, 2012.

We asked her advice about approaching the various units of the University with regard to volunteer activity. She suggested that we defer actions until those activities can be discussed and coordinated by UMKC administration. She did say that, currently, UMKC retirees could be of most value to the University by volunteering in the following areas: Student Orientation – answering questions and giving directions; Legislative Day in Jefferson City – riding the bus to Jefferson City and talking to members of the legislature; and May 4th and 5th Commencements - helping to get people to and then in and out of the Swinney Recreation Center since they would be parking and riding shuttles to the event.

(Editor’s Note: A number of Retirees did assist in the logistics of Commencement as well as Legislative Day.)

Finance Committee
By Ted Sheldon, Chair

The Finance Committee (in attendance were: Merton Shatzkin, Sandy Van Engelenhoven and Ted Sheldon) met on March 1, 2012 to discuss draft documents and Committee matters. A draft of the Finance Committee Statement of Responsibilities was approved with minor additions and describes the responsibilities of the Committee following the move of funds to University accounts. This move caused significant revisions in the Committee’s work. The Committee also approved a draft of the charge, tasks and chair responsibilities for inclusion in the Handbook. Copies of each document were
submitted to be added to the documentation of the Association.

The committee also discussed the need for approval procedures to expend funds. The goal of simplicity and timeliness were stressed. Recommendations will be forthcoming from the Committee.

**UMKCRA Treasurer’s Report as of April 29, 2012**
By Ted Sheldon, Treasurer

The financial position of the UMKC Retirees Association continues in a stable and strong condition. As of March 31, 2012 the total assets of the Association amounted to $16,069.86 compared to $11,703.33 on December 31, 2011 an increase of $4,366.53 (See Table 1). This total includes $8,401.02 in the operating account and $7,668.84 in the endowment account. Total income for the quarter amounted to $6,596.76 and expenses amounted to $2,230.23 (See Table 2). The Treasurer continues to enjoy very complete and helpful support from Carla Heins, Manager, Business/Fiscal Operations, University Advancement.

**INCOME** Two factors improved the income of the Association. Support funds provided by the Chancellor in the amount of $3,400 were deposited in February 2012, and income began to appear from the creation of the quasi-endowment in the University investment pool. Also, membership dues income for the first quarter amounted to $2,780.

**EXPENSES** No unusual expense appeared on the ledgers.

**REPORTS AVAILABLE** Transaction reports detailing all income and expense transactions on the operating account and the investment account are available on request by contacting the Treasurer. Also, monthly income and expense reports
created by the University for the UMKCRA operating account are available from the Treasurer.

SPREADSHEETS accompanying this report are the following spreadsheets which explain these figures more fully.

Balance Sheet as of March 31, 2012

Income and Expense Comparison by Category, January 1 through March 31, 2012.

<table>
<thead>
<tr>
<th>TABLE 1</th>
<th>UMKC Retirees Association</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Balance Sheet - March 31 2012</td>
</tr>
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<table>
<thead>
<tr>
<th>Account</th>
<th>3/31/2012 Balance</th>
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<tr>
<td>ASSETS</td>
<td></td>
</tr>
<tr>
<td>Cash and Bank Accounts</td>
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<tr>
<td>Quasi-Endowment Account</td>
<td>$ 7,668.84</td>
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<tr>
<td>UMKC MOCODE 4241.</td>
<td>$ 8,401.02</td>
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<tr>
<td>TOTAL Cash and Bank Accounts</td>
<td>$ 16,069.86</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>$ 16,069.86</td>
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</tbody>
</table>

| EQUITY                          |                   |
| Liabilities                     | 0.00              |
| Equity                          | $ 16,069.86       |
| TOTAL LIABILITIES & EQUITY      | $ 16,069.86       |
### TABLE 2
**UMKC Retirees Association**
Income and Expense by Category
January 1 through March 31, 2012

<table>
<thead>
<tr>
<th>Category Description</th>
<th>Jan 2012</th>
<th>Feb 2012</th>
<th>March 2012</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Chancellor</td>
<td>-</td>
<td>$3,400.00</td>
<td>-</td>
<td>$3,400.00</td>
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<tr>
<td>Events-Receipts &amp; Fees</td>
<td>32.00</td>
<td>128.00</td>
<td>160.00</td>
<td>320.00</td>
</tr>
<tr>
<td>Gift Income</td>
<td>-</td>
<td>25.00</td>
<td>-</td>
<td>25.00</td>
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<tr>
<td>Interest Inc</td>
<td>-</td>
<td>71.76</td>
<td>-</td>
<td>71.76</td>
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<td>Member Dues Paid-Life</td>
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<td><strong>TOTAL INCOME</strong></td>
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<tr>
<td><strong>EXPENSES</strong></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meals &amp; Entertainment</td>
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<td>-</td>
<td>-</td>
<td>$371.97</td>
</tr>
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<td>Office Supplies &amp; Expenses</td>
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<td>Printing and Reproduction</td>
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<td>709.00</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$540.02</td>
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<td><strong>OVERALL TOTAL</strong></td>
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</table>

Prepared by Ted Sheldon, Treasurer
April 29, 2012