IMPORTANT REMINDER:
UMKCRA SPRING LUNCHEON IS MAY 19TH AT THE STUDENT UNION THIS YEAR!
See Program Committee Report for details and RSVP flyer to make reservations.

DAN JAFFE IS FIRST TO RECEIVE THE UMKCRA RECOGNITION AWARD
By Dale Neuman

Dan Jaffe, Professor Emeritus of English, has been chosen the first ever recipient of the UMKCRA Recognition Award. The award will be presented at the May 19th Spring Luncheon and Business Meeting in the UMKC Student Union.

The enthusiastic supporting letters and documents attest to the worthiness of Jaffe’s contributions in retirement both in terms of quality and quantity. The pages are too numerous to reproduce here but we will sample or cite from several. The letter of nomination tells us that since Dan retired (in 1995) the following have occurred:

* Four books published:* Playing the Word, 2001; Festival, 2001; All Cats Turn Gray When the Sun Goes Down, 2004; On the Way to the Polls, 2009.

* Ten New Books currently in the hopper:* Five are ready for publication. Five are within 15 percent of completion. Their titles: Limericks, an Irreverent Extension; The Freedom Book, The Hagadah as a Work of Literature; Pilot in the Desert; Finding the Blues Way Home; Tiers; With the Master
on the Way to the Black Hills; Swimming in Pop; Privacies; Again Light; Gatto at GoJazz.

**Jazz performances at nine festivals:** Florida International Music Festival, 2001; Brownville, Nebraska Wine & Book Festival, 2002; Miami International Book Fair, 2002; Miami International Book Fair, 2003; Senior Citizen Festival, Johnson County Community College, 2007; Rhythm & Ribs, KC, 2008; Parkville Jazz Festival, 2008; Merrick Festival, Coral Gables, Fl., 2004; Plaza Literary Festival, 2009.

**More than 150 documented jazz performances** at clubs, churches, hotels, benefits, jam sessions, galleries, schools, parks, other odd places. He has performed in NYC, Miami, Kansas City, New Jersey (several cities), Omaha, Des Moines, and other locations.

**More than 30 poetry readings, lectures, workshops** at locations such as the Miami International Book Fair, Miami Museum of Art, New Letters Writing Conference, Johnson County Library, The Lyceum, New World School of the Arts, University of Miami, Writers Place, Del Ray Beach Library and Park University.

**Special Events:** Dan has opened the annual Charlie Parker Birthday Celebration at the Bird's grave site since 2007. He has performed at the George Salisbury Memorial Concert more than ten times since his retirement.

**Four Jazz Productions:** When You Let Love Loose, Brownville, Neb. Concert Hall, 2004; Who is Langston Hughes?, Miami Public Library, Main library and branches, 2004; The New World of Gwendolyn Brooks, Miami and Coral Gables branch libraries (two trial runs), 2004, 2005; Dan Freeman, with music by Greg Richter, performed at Homestead National Monument, 2009 (the text of the Jaffe biography edited especially for the jazz show).

**Supporting Letters:** One letter of support says: “While many academic retirees are satisfied to rest on their laurels, this is definitely not the case with Professor Daniel Jaffe. Indeed, his
post-retirement activities and accomplishments exceed the pre-retirement accomplishments of most academics. He has proven himself to be an invaluable asset to his community, and he certainly deserves to be acknowledged as a pillar of the literary and musical arts in the Kansas City area. Dan Jaffe's greatest accomplishment, among many, the one that makes him most unique, is that he has found a way to fuse the art of poetry and the art of jazz into a unique art form.”

And the one I like best writes: “I happened to work down the hall from Dan Jaffe in 1995 when he retired from the UMKC English department and as editor of BkMk Press. As part of his transition to emeritus status, Dan Jaffe moved out of his BkMk Press office into a tiny room, little more than a closet, where he set up some book shelves and a desk. I will never forget the enthusiasm he showed that day, calling to me several times to come and see how he arranged that little space, and what books he had chosen for his shelf. He acted, in my eyes, more like a young man starting his first tenure-track job than someone just ending his career.” And the next paragraph continues, “Dan was actually just getting started...”

We congratulate Dan on his well-deserved recognition and thank the Recognition Committee for its many efforts in developing the excellent documentation in support of its recommendation.

(Editor’s note: The UMKCRA Recognition Award was created several years ago to recognize retired UMKC faculty and staff for outstanding accomplishments in retirement. For the faculty award the language reads: “...outstanding contributions and achievements to the university, UMKCRA, their profession and/or the community during their retirement period.” Criteria for staff are similar. For full details on eligibility, nomination procedures and forms, see the November 2011 UMKCRA Newsletter.)
Dance Program Entertained December UMKCRA Holiday Business & Luncheon Meeting

Nearly 80 UMKC Retirees and friends attended the Holiday Luncheon and Business Meeting on December 3, 2011 at the new Student Union. The changed location was made necessary since Pierson Hall and the U-Center are being renovated. At the business meeting, the membership adopted by-law changes to make the volunteer committee a standing committee of UMKCRA. In addition, they elected the following two new officers and Board members for 2012 and beyond: Bill Morgan, VP and President –Elect; Ted Sheldon, Treasurer for a two year term; Glenn Harrington, Rita Messina and Jane Vogl for three year terms and Merton Shatzkin for the remaining two years of Bill Morgan’s term on the Board.

Denny Schemmel made some remarks as incoming President after making an award of appreciation to Nancy Mills for her service to UMKCRA on behalf of himself and outgoing president Marvin Querry.

The program featured a modern dance ensemble. Performers at the December luncheon were as follows: Hannah Benditt, Haley Day, Alyssa Gold, Appie Peterson, Lynley Schaffer, and Megan Squires. Their faculty director was Paula Weber, the Chair of Dance and Professor of Dance. This graceful display of talent and beauty was a nice touch for the holiday season.

UM and UMKC News of Import

Since many retirees may not have access to on-line sources or may have just missed the news when it was reported elsewhere, we plan to start including stories vital to the future of UMKC in these pages and on the UMKCRA website. Here are two items from the 2-3-12 UM Legislative Update sent online.
UM considering an average tuition increase of 6.5% for 2012-2013 academic year

The University of Missouri has proposed tuition increases for the four UM campuses for the 2012-2013 academic year. The proposed increases are as follows:

- Missouri S&T: 9%
- UMSL: 8.2%
- MU: 7.5%
- UMKC: 3%

The tuition increases would generate approximately $28 million in additional revenue for UM. The current proposed budget cuts of 12.5% equate to a reduction of $50 million. If the Board of Curators approve a tuition increase above the Consumer Price Index (CPI) of 3%, UM will have to seek a tuition waiver from the Commissioner of the Department of Higher Education. The Board of Curators will approve tuition rates for the UM campuses at a special meeting in February.

(Editor’s Note: As of February 8, 2012, the Governor has proposed restoring $40,000,000 of the planned $50,000,000 cut to higher education if the legislature agrees to use some of the money the State will get from a class action lawsuit against mortgage lenders who used illegal methods for signing foreclosure documents.)

Student representative to Board of Curators confirmed by Senate

Amy Johnson, a UMKC student, was confirmed on February 2 by the Missouri Senate to serve as a student representative on the Board of Curators. Johnson will serve a two-year term and will replace Laura Confer of Missouri S&T as the student representative. Johnson was sworn in and is beginning to serve her term.

Women’s Club Holiday Scholarship 2011 Gifts

In 2011, the UMKC Retirees Association became the soliciting agent for the UMKC Women’s Club student holiday
UMKC Retirees Association Newsletter – February 2012

scholarship and loan fund and the annual letter was sent out to all faculty and staff over the signatures of the UMKCRA President and Vice-President. The results of that drive are in and the amount raised for 2011 was $5,172. In comparison, recent past years produced the following results: 2010 $5,432; 2009 $5,382; 2008 $6,767; and 2007 $5,648.

When we look at the number of those who donated we find a downward trend from 2007 to 2011. There were 120 donors in 2007, 112 in 2008, 100 in 2009, 88 in 2010 and 94 in 2011. The average gift was $47.06 in 2007; $60.42 in 2008; $58.32 in 2009; $61.73 in 2010; and $55.02 in 2011. So the average gift is also down in the most recent year.

To be sure, giving elsewhere has been down over the past few years and we may be no exception. But with state support dropping again and tuition going up to offset it, we will need to make a concerted effort to boost this important scholarship and loan source for UMKC students in the coming year by encouraging both more donors and an increase in the size of the gift.

Officers and Board Attend UMKCRA Board Orientation Meeting on January 18, 2012

This meeting, now an annual fixture in the calendar of the officers and Board, was held in the Administrative Center on Oak Street. Updated materials for all members’ handbooks were distributed and the new officers and Board members got to meet those who were returning as well as the support staff of UMKC who work with UMKCRA. The new website’s opportunities in addition to plans for revamping the way the newsletter will be covering things were discussed along with the plan of activities for the coming year. This has been a helpful start to years past and should prove its value again this year as UMKCRA continues to be more active in UMKC’s affairs.
Reports to the UMKCRA Board at the February 1, 2012 Meeting

(Editor’s Note: Beginning with this issue, we will no longer be including the entirety of most reports in the newsletter. It is our hope to provide informative executive summaries of most. Where the body of an entire report is seen as important news, it will be printed. We plan to start having more stories about members of UMKCRA and their activities in the newsletter and leave the full details of business to the website. They will be available on the UMKCRA website at: http://umkcra.umkc.edu click on About Us then Committees.

Treasurer’s Report
By Ted Sheldon, Treasurer

The UMKC Retirees Association continues in strong financial condition. The Association completed the 2011 fiscal year with total assets of $12,790.34, including $7,597.08 in the quasi-endowment account and $5,193.26 in the operating account. This amounts to a decrease in total funds of $154.21 since January 1, 2011. During 2011 income amounted to $7,226.00 and expenses amounted to $7,482.21. The balance of $7,597.08 in the quasi-endowment account remains unchanged since May 2011 when the funds were moved from the Capitol Federal certificate of deposit to the University. Also notable, 2011 income from life memberships amounted to $2,100.00, and annual membership income amounted to $1,420.00.

INCOME
Comparing actual 2011 income with budgeted amounts, receipts are $800.00 below the budgeted amount. The Chancellor’s support was not received prior to the end of 2011 causing this shortfall. This factor was partially offset by an increase in membership dues income of $1,075.00.

EXPENSES
On the expense side of the ledger, budgeted expenses amounted to $9,550.00 and actual expenses totaled
$7,482.21. Actual expenses amounted to less than 80 percent of budgeted expenses. 2011 expenses exceeded income by $256.21.

A Transaction report detailing all income and expense transactions on the operating account is available on request by contacting the Treasurer. Available on the website are the following spreadsheets which explain these figures more fully: Balance Sheet as of December 31, 2011; Income and Expense Comparison by Category, 2010 compared to 2011 and the proposed Financial Plan for 2012.

ISSUES
While the Chancellor’s support for UMKCRA in the amount of $3,400 was not received before the end of 2011, the University has indicated that the transfer will occur in February 2012. The required request for support in the next fiscal year is due by March 1, 2012.

The “quasi-endowment” within the University using proceeds from the Capitol Federal certificate of deposit has been created and the first report for the first quarter of 2012 is anticipated in April 2012.
A proposed Financial Plan for 2012 was submitted to the Board of Directors for consideration.

This report does not include balances in scholarship funds sponsored by the UMKC Retirees Association and administered by UMKC.

(Editor's note: The Board approved the proposed Financial Plan for 2012. It calls for spending $9,500 across the range of UMKCRA activities and anticipates revenue of $9,500 to support the budget.)

Benefits Committee Report
By Ron MacQuarrie, Chair

An important issue for retirees, as well as current employees, is the strength and stability of the financial holdings that provide the retirement benefits for these individuals. This report by the Benefits Committee of the UMKC Retirees
Association provides an overview of the financial status of the University's Retirement, Disability and Death Benefit Plan, commonly referred to as the Retirement Fund, and which is the source of the funds for the defined pension plan and other stipulated benefits to qualified employees. The Trust was established in 1958 and is funded for the purpose of providing the financial security of those benefits.

The Retirement Fund is managed by the UM System Finance and Administration Department (http://www.umsystem.edu/ums/fa), the primary mission of which is to maximize the financial and physical capacity of the University to Support its teaching, research, and outreach activities. The activities of the department include the planning and management of investments and debt, internal auditing, accounting, and budgeting. The Board of Curators of the University of Missouri bears the ultimate fiduciary responsibility for the prudent investment of the trust assets and established the investment guidelines in 1991 and amended them in 2009. The Fund is managed by professional money managers and is diversified across asset classes to reduce overall portfolio risk. The University is guided by four basic principles in managing its Retirement Fund:

- Provide sufficient funding to meet the retirement fund's objective.
- Focus on the long-term performance.
- Seek out investment opportunities that offer superior returns.
- Diversify investments to reduce risk.

The primary objective of the Finance and Administration Department in managing the trust assets is to provide for the full and timely payment of retirement, disability and death benefits to qualified employees. To accomplish this objective and to maintain an appropriate level of assets, the department uses two primary sources of funding: the total investment return on Plan assets and the amount of University contributions. A strategy used to accomplish this is to maximize the investment returns.
In the most recent UM System report on the Retirement Fund, dated September 2011, the fund balance was $2.49 billion. In general, the size of the fund has been relatively stable over many years (and has increased slightly over the past ten years). By these and other measures, the fund has done well over the years. As reported by Business Insider in 2010, the UM System fund is one of the best-managed university endowment funds. (For more information see the following website: (http://www.businessinsider.com/the-best-managed-university-endowments-2010-2#ixzzlkww5ifzK). Other well managed endowment funds include those from Washington State, Pepperdine, the University of South Carolina and the University of Massachusetts. Harvard's endowment was the largest and has lost the most in absolute dollars. In addition, it has had one of the largest declines in percentage terms as indicated in the report. Duke and Yale each did almost as poorly as Harvard.

In recent years, the UM System Finance Department and the Board of Curators have considered changes to the defined benefit plan and the addition of a defined contribution plan. After much consideration, the Board of Curators approved a new retirement plan design for employees hired after Sept. 30, 2012 (http://www.umsystem.edu/president/10202011_systemwide).

This retirement plan for new employees is a combination of a defined benefit and defined contribution plan. The defined benefit portion of the plan is similar to the university's existing retirement plan and uses the same benefit calculation method with a multiplier formula of 1 percent of base pay. The required employee contribution is identical to that of the current plan. The terms for employee vesting in the defined benefit portion of the plan also are identical to the university's existing plan. The current university defined benefit plan for existing employees and retirees remains in effect. The defined contribution portion of the new retirement plan
includes a university contribution of 2 percent of pay to an employee-directed investment account.

Vesting for this portion of the plan design will be three nonconsecutive years of benefits-eligible employment. New employees may elect to make tax-deferred voluntary contributions to their defined contribution accounts, which will be matched 100 percent by university contributions up to 3 percent of pay.

During the period in which this new benefit plan was being considered, the UMKC Faculty Senate and other groups and individuals had numerous comments and questions about the new plan and its relationship to the existing defined benefit plan. A report on this subject from the UMKC Faculty Senate may be found at this address:
http://www.umkc.edu/facultysenate/index.shtml

Recognition Committee
By Marvin Querry, Chair

Item No. 1
The UMKCRA Recognition Committee met on January 18, 2012, to review the nomination of Dan Jaffe for a Year 2012 Recognition Award. Three of the four committee members were present.

The Recognition Committee determined that Dan Jaffe:
  • Is eligible for the award in that he is a retired faculty member, and
  • That he satisfies the criteria established for the award based on the continuity, quality, and corpus of his scholarly accomplishments in poetry/music.

Therefore:
The Recognition Committee enthusiastically recommended that The UMKCRA Board of Directors present a Recognition Award to retired faculty member Dan Jaffe at the Spring Meeting/Luncheon in April, 2012. (Editor’s note: the Board unanimously approved this award to Dan Jaffe. It will be made at the Spring Meeting and Luncheon to be held in the
UMKC Retirees Association Newsletter – February 2012

Student Union on May 19, 2012. The date change was made necessary since the University Center is closed for renovation and all prior suitable dates at the Union were booked.

The entire Jaffe Nomination Packet was emailed to all members of the UMKCRA Board of Directors on January 23, 2012.

Item No. 2
The Committee is now seeking nominations to be submitted prior December 1, 2012, for staff and faculty recognition awards to be presented in April, 2013.

At its January 18, 2012, meeting, the committee discussed means for obtaining said nominations. Two means were considered:

1. Solicit nominations from all UMKC retirees, including UMKCRA Board Members. To this end, criteria for staff and faculty awards and the nomination form were published in the UMKCRA Newsletter – November 2011, (please see www.umkcra.umkc.edu, and on the left sidebar sequentially click on News, Recent Newsletters, August 2011 or November 2011); and

2. Solicit nominations from/through current UMKC administrators, e.g., Provost, Vice Chancellors, Directors, Supervisors, Deans, Development Officers, Department Chairs, and current staff and faculty, etc.

Program Committee
By Mary Anne Morgenegg, Chair

SPRING LUNCHEON DATE CHANGE – Because the first Saturday in April is also the first day of Passover and the day before Easter this year, an alternate date for the luncheon had to be found. Please mark your calendars for Saturday, May 19, 2012, 11 am – 1:30 pm, at the Student Union. This year’s speaker is Dean Peter Witte from the Conservatory of Music and Dance. Dean Witte has led the Conservatory since 2008. His tenure has been marked by extensive community involvement in the arts. He is currently encouraging discussions regarding moving the Conservatory
to Downtown. One advantage of a downtown location would be proximity to the Kauffman Center for the Performing Arts. Witte has said relocating to a new downtown facility would allow the conservatory to accommodate its expanding enrollment and further its goal of becoming a premier institution. More information regarding the program will become available as the date approaches.

KAUFFMAN PERFORMING ARTS CENTER - On January 28, 78 retirees and their guests toured the Kauffman Foundation Performing Arts Center. The tour included seeing Helzberg Hall, the venue that currently houses the Kansas City Symphony. While in the hall, the Casavant Frères Organ was undergoing tuning, so there was an opportunity to hear the range of some of the organ’s 5,548 pipes, as well as the hall’s perfect acoustics. There was such a tremendous response to the Kauffman tour, the Program Committee may offer another in the future.

MEET THE PAST - Speaking of Kauffman, the Kansas City Public Library is offering a special performance of Meet the Past at the Performing Arts Center on March 1, 2012, at 7 pm in the Muriel McBrien Kauffman Theatre.

R. Crosby Kemper III will return to interview Edgar Snow, the journalist responsible for expanding Westerners’ view of China and the namesake of the Edgar Snow Memorial Foundation. Local actor, Robert Gibby Brand, portrays Snow. While this is a free event, reservations are necessary. To learn more, or to make a reservation, please contact: www.kclibrary.org/.

UNIVERSITY SPOTLIGHT (formerly Faculty Spotlight) - The Retirees Association continues the UMKC Women’s Club tradition of hosting this event. Join us for wine and cheese at 2 pm, Saturday, March 24, 2012, at Diastole Scholars Center, 2501 Holmes Road, Kansas City, MO 64108. The speaker will be Vice Chancellor for Marketing and Communications, Anne Hartung Spenner. Anne directs UMKC’s marketing, branding and communications efforts. She plays a key role
in developing a comprehensive strategic communications plan, working collaboratively with constituencies across the campus and University system. Most recently an assistant managing editor at the Kansas City Star, Anne is an alumna of UMKC’s Bloch School Executive MBA program. She has broad experience in leadership, customer relations and oversight of both traditional and non-traditional communications programs. Join us for an enjoyable and interesting program. To make a reservation, please contact Kim Rudolph, rudolphk@umkc.edu or 816-235-1563.

MORE EVENTS ARE BEING PLANNED FOR THE REMAINDER OF THE YEAR. IF YOU HAVE SUGGESTIONS OR INPUT, PLEASE CONTACT MARY ANNE MORGENEGG, PROGRAM COMMITTEE CHAIR, morgeneggm@umkc.edu or 816-363-4099.

Communications Committee Report
By Dick Hetherington, Chair

The Communications Committee met on January 24, 2012, to discuss how to accommodate the changes in the committee’s responsibilities and tasks resulting from two recent Board decisions: 1) to become a sub-community of the Alumni Association’s imodules web site and 2) to assign ownership of certain web content to the officers, committee chairs and others responsible for generating that content. While immediate recommendations resulting from this meeting are listed below, a complete resolution of these issues requires substantial further committee action and, ultimately, recommendations to change the UMKCRA Constitution and By Laws and the Memorandum of Understanding between UMKC and UMKCRA, dated December, 2009.

A. The Communications Committee unanimously agreed to form a two member Web Management Team within the committee comprised of the UMKCRA Web Manager and the UMKCRA Web Master.
Recommendation #1: The UMKCRA Web Master to be added to the Board as an Appointed Non-Voting Member.

Recommendation #2: The Board approve the appointment of Jane Vogl as Web Manager and Kim Rudolph as Web Master. (Both have agreed to accept these assignments if approved.)

B. Recommendations for other changes to the Communications Committee responsibilities and tasks, as well as changes to the UMKCRA Constitution, By Laws and the MOU between UMKC and UMKCRA will be presented as soon as committee deliberations are completed.

C. The Communications Committee wishes to recognize the sterling work of Dale Neuman and Kim Rudolph in producing the UMKCRA Newsletter over the past several years. Thank you Dale and Kim!

Membership Committee
By David Tanquary, Chair

This spring, members of this committee will be telephoning recent UMKC retirees who are not members of the Association, urging them to become members. This is a follow up to a letter from the Association President and brochures being mailed to all UMKC retirees. Also during February, committee members will be contacting all Association members who pay annual dues and who have not yet paid their dues for 2012, as a follow up to reminder notices that are being mailed to them.

The committee requested of the Board that the initial annual dues paid between September 1 and December 31 by a new member be regarded also as payment of annual dues for the immediately succeeding calendar year. (Editor’s note: The Board deferred action on this point until it could be determined if the UMKC accounting system which now processes our dues can allow for such an action.)
During January, 2012, this committee, with impetus from its new member, Jane Vogl, a new pre-retiree Board member, has initiated a focused, concerted effort of recruiting new Association members from among all UMKC pre-retirees who are eligible for Association membership. In its first month of operation this campaign has added five new members to the Association. It is expected that this continuing campaign may increase our Association membership by at least fifty people during 2012.

Total Association dues-paid membership as of February 1, 2012 is 233 members.

**Nomination Committee**

By Marvin Querry, Chair

The UMKCRA Nomination Committee met Wednesday, February 1, 2012, 8:00-8:50 a.m., Loose Park Room, UMKC Conference Center. The agenda was the following: review the Nomination Committee’s charge, organize for Year 2012, prepare a Year 2012 calendar (time line) for Committee meetings/activities, and discuss means for soliciting/seeking Year 2012 nominations for open positions in Year 2013. Positions now open for Year 2013 are the following: Vice President / President Elect, Secretary and three positions on the Board of Directors.
UMKCRA Spring Reception and Luncheon
SATURDAY, MAY 19, 2012

11:00 a.m.  Reception
11:45 a.m.  Lunch
12:20 p.m.  Business Meeting
12:40 p.m.  Presentation by:

Dean Peter Witte of the UMKC Conservatory of Music and Dance

UMKC Student Union
5100 Cherry, Kansas City, MO 64110
        Fourth Floor, Room 401
Cost: $16.00 person

Free parking in area 47, the lot across from the Administrative Center on Oak Street, there will be a shuttle to and from the Union. The elevator is located near the south door of the Union.

***************Cut here and mail with payment***************

UMKCRA Spring Reception and Luncheon
SATURDAY, MAY 19, 2012

Name(s): ________________________________________________
Address: ________________________________________________
City, State, Zip code: _______________________________________

YES! I would like vegetarian plate(s) ______
Number Attending _______ @ $16.00 each. Total $__________

Please charge my credit card (circle one):
   Master Card    Visa    Discover    AMEX

Card Number: _____________________________ Exp. Date:_______
Signature: ______________________________________________

--or--
Please make check payable to and mail to:
UMKC Retirees Association
5100 Rockhill Road, AC 300-B
Kansas City, MO 64110

For questions contact Kim Rudolph at (816) 235-1563
Deadline for Luncheon Reservation is May 10, 2012
Your payment is your reservation.
Among other items of business of note at the February 1, 2012 Board meeting were:

All members of the Board and officers signed the required conflict of interest disclosure form for those who make decisions affecting spending of funds managed through UMKC accounts.

Nancy Mills reported on the status of the planned Emeritus College at UMKC and handed out a proposed organization chart showing how it would relate to other campus entities and to UMKCRA.

Denny Schemmel reported that he was collecting the total number of volunteer hours contributed on behalf of UMKC by the Board, its committee members and officers to submit to UMKC Advancement. In addition, these numbers will be combined with those of all retiree groups from the UM system to be shared with the President and the Curators to demonstrate the on-going value added of retirees to the University.

He also announced that the annual Legislative Day in Jefferson City would be April 3, 2012 and encouraged all UMKCRA members to sign up to help take the UM message to the Legislature. If interested, please contact Kim Rudolph at 816-235-1563 or rudolphk@umkc.edu.

The UMKCRA Newsletter is edited by Dale Neuman. Please contact Dale at 816-942-9091 or neumand@umkc.edu with questions or comments about the newsletter. Rita Messina has joined the newsletter team as an assistant to the editor. Kim Rudolph of the Alumni and Constituent Relations Office manages design, layout and production.