Chancellor Morton Visits with UMKCRA Board
By Pat Hovis-French, Secretary

Chancellor Morton opened his remarks by thanking the UMKCRA Board for giving him time to provide them with an update on UMKC. He noted that he would also try to answer questions that board members might have. First, however, he thanked them for their support of UMKC, saying that retirees have really supported UMKC in a lot of ways, noting that UMKC has even called some of them back for extended service. He went on to say that he thinks of UMKCRA as advocates for the university. The most important thing UMKC administration can do is give UMKCRA the tools they need to support the effort, which means giving them the information they need.

Continuing, Morton stated, “I think you will see that we are really starting to get the attention of the media. Many people are coming to us with opportunities – we don’t want to be too quick to say no and don’t want to take too long so that they don’t think we just can’t make a decision. Over the next few months you should really be seeing some exciting things – people understand that there is a lot of good news on this campus – rankings are going up – it’s really about people having pride in what is going on.” Morton feels we are making a lot of progress in achieving UMKC’s fundamental mission, which is to educate those who are seeking an education and to do research and support the needs of this community and the whole country. He touched briefly on the battle of financial support and the need to find ways to support the growth. He emphasized that state support is something that will continue to decrease over time. Tuition income is important though, and the curators support efforts to increase enrollment. The last couple of years have increased the headcount, and the credit hour count is also increasing. Students say they have a great educational experience here, and as UMKC grows enrollment, there has to be a place for the students. He indicated that we will see a lot of construction this year – including the new parking garage and increased classroom capacity at to Miller Nichols Library and in the university center. In addition, Morton noted, retirees will hear about some other facilities expansion coming up and donations supporting that. In terms of personnel, he reported, UMKC has been fairly stable, in terms of leadership. In this respect, he reported, UMKC just

UMKCRA 2011 Calendar

October or November – Retirees Associations meet with Interim President Owens

October or November – (with HR on planning for retirement or updates on benefits)

November 2nd – 2:00 - 4:00 pm – Brookside Room: Board Meeting (Slate of nominees to be approved.)

November 18th – Curtain at 7:30 pm. Alvin Ailey American Dance Theater. Ticket purchase deadline Sept. 16th. More info later in this newsletter.

December 3rd – 11:00 am - 1:00 pm – Pierson Auditorium: Annual Holiday reception/Luncheon /Business Meeting (Election of Officers & Board Members)
recently hired Sharon Lindenbaum (who comes from previous positions at the KC Star and Time Warner) to replace Rick Anderson as Vice-Chancellor for Finance and Administration. He noted that we have an opening for a new vice chancellor for communications. He emphasized that UMKC’s reputation is very much dependent on people hearing about us – getting our story out. He noted that we haven’t talked much about our many successes – Dental School, Medical School six-year program, Bloch School rankings, etc. To date, we’re not getting the message out the way we should. He believes that when he can walk through the sports apparel department at JC Penny’s and see a sign that says “UMKC apparel on back order,” we will be on the right track!

In the Q&A that followed he also noted, among other things, that UMKC was commissioning a feasibility study to explore the possibility of relocating the Conservatory of Music and the Theatre Department of the College of Arts and Sciences to a downtown site near the new Kauffman Performing Arts Center as a way to further enhance their instruction and performance venues while making them more attractive destinations for potential students.

Pending Bylaw Changes

The Board at its August 3, 2011, meeting approved the following two actions for submission to the membership at the Business Meeting to be held on December 3, 2011, in conjunction with the holiday reception. This complies with the 21 day notice rule of the Bylaws.

Moved: Add a new sub-section H. to Section 3 of the Bylaws to read as follows:

Volunteering Committee

Members: The Chairperson and at least two other members appointed by the President

Charge: Coordinate and support all UMKCRA volunteering activities

Tasks: The Committee shall:

a) maintain the accuracy, currency and relevance of the information under the Volunteering section on the UMKCRA website
b) provide arrangements and logistics for all volunteering activities
c) maintain the Committee Procedures Guide
d) send newsworthy articles about Committee activities to the Communication Committee for possible inclusion in the UMKCRA newsletter and for posting on the UMKCRA website
e) coordinate UMKCRA volunteering activities with other university and constituent groups community entities, including the Alumni Association, the Development Office and the UMKC Foundation, to support the University.

and Amend subsection F. of Section 3 on Standing Committees (dealing with Program Committee) by
Under “Charge”: deleting “and coordinate UMKCRA volunteering “
Under “3. F. (e)” deleting “coordinate all UMKCRA volunteering activities”
Under “3 F. (f)” deleting “Volunteering”
and re-number the amended sub-section 3. F. (f) to become sub-section 3.F. (e).

The Holidays are Coming!
By Dale Neuman

This is a reminder that beginning this year, UMKCRA is in charge of the wonderful legacy started by the UMKC Women’s Club many years ago to fund a scholarship and student loan fund. In actions taken by the respective Boards of each group earlier this year, the Women’s Club dissolved and UMKCRA became the shepherd for the annual fund raising effort. The new arrangement continues the existing fund and obliges us to help in the solicitation drive, which will take place through the good offices of UMKC Advancement in its usual time frame in the Fall. The agreement permits the UMKCRA Board to establish its own scholarship program in the future, should it so choose. That may be in the future, but this year is now and so we encourage our members to support the existing Scholarship and Student Loan by their donations. With all of the cutbacks in education funding and other economic issues facing our students, local scholarship sources become even more critical.

UMKCRA Slate of Candidates for Election on December 3, 2011

The Nominations Committee presented to the UMKCRA Board on August 3, 2011, this proposed slate of candidates for the office/positions noted below. The Board approved the slate to be voted on at the Business Meeting of December 3, 2011. Our bylaws require notice of the nominations be given to the general membership no later than 21 days before the election.

Bill Morgan: Vice President/President Elect (Vice President, 2012; President, 2013)

Ted Sheldon: Treasurer (two year term starting 1-1-2012)

Rita Messina, Jane Vogl, Glen Harrington: Board Members (three year terms starting 1-1-2012)

Merton Shatzkin: Board Member (two year term completing two years of Bill Morgan’s term starting 1-1-2012)

MEET THE NOMINEES
By Marty Hatten

To help UMKCRA members get to know the proposed nominees for those officer and Board positions up for election in December 2011, short biographies are presented here. Our idea is to present these for each “new” position for which someone is nominated, even if they may have served as an officer or Board member before.
GLENN HARRINGTON
Glenn joined the UMKC School of Dentistry in 1973 after teaching microbiology at two medical schools. He later moved to the School of Basic Life Sciences and taught there until retirement in 1993. He then moved to Utah and taught there until 2008. He returned to KC and now lives in Shawnee. While at UMKC he served for ten years on the Selection Committee of the School of Medicine and presently serves on the UMKCRA Benefits Committee.

He has a son in graduate school and a daughter in medical school. He enjoys walking, reading, theater and finding new and interesting restaurants.

BILL MORGAN
Bill joined the faculty of the newly created School of Basic Life Sciences (as it was called then) in 1989 as professor of molecular biology and biochemistry and was "lucky enough" to participate in its early development. He has also served as Interim Dean of the School and Interim Vice Provost for Research. He was born in Pittsburgh PA with degrees from the University of Pittsburgh (B.A.), University of California at Santa Barbara (PhD) and postdoctoral work at Scripps Research Institute. He taught at Scripps and LSU before coming to UMKC.

Bill and wife Natasha live near the Plaza and enjoy walking, reading, eating at interesting restaurants and travel. They make extensive use of the UMKC cultural opportunities offered by The Rep, the Conservatory and Theatre Department.

On the Board, Bill has chaired the Volunteer Committee which aims to identify ways the vast collective experience of retirees can enhance the university community.

RITA MESSINA
Rita began working at UMKC in 2003 as a Research Associate in the Institute for Human Development. In 2005 she transferred to the Geosciences Department as Administrative Assistant, from which she recently retired. Born in KC, she is also a UMKC alumna with a B.A. in English and M.A. in Liberal Studies – and is still taking classes!

Rita and her husband recently celebrated their 50th anniversary. With four children and eight grandchildren they are involved in many family activities. They are avid readers, dedicated walkers and supporters of the arts, particularly The Rep and student theater productions.

She is looking forward to continued association with UMKC through service on the Board.

MERTON SHATZKIN
Merton taught Music Theory and Music History at the Conservatory for 36 years. He also taught violin and performed in ensemble groups. He was born in Kane, Pennsylvania and earned a Diploma at the Juilliard School and the M.M. and Ph.D. at the University of Rochester's Eastman School of Music. Merton
continues his professional music career as Conductor of the Medical Arts Symphony.

Service to UMKC and UMKCRA has long been a part of his life with prior terms on the Board and current membership on the Communications, Membership, and Finance Committees.

His son Matthew is a Lt. Col. in the Army and is currently pursuing a Ph.D. Daughter Kate works for a non-profit, directing summer learning of high school students. He has four grandchildren.

TED SHELDON
Ted retired from UMKC in 2004 after 21 years of service. He came as Associate Director of Libraries (1983-85) and served as Dean/Director (1985-2004). He is currently on the Board, serving as Treasurer and Chair of the Finance Committee.

As a retired person Ted has travelled with his wife Beverly (Alaska, Scotland, Mexico and North Carolina) and volunteers with Blue Valley Special Olympics, Budget and Financial Management Assistance, Inc., and the Historical Jazz Foundation. He collects jazz and classical recordings, reads a lot and walks his dog Sandy every day. Daughter Kathy lives in Charlotte NC and son Mark in Overland Park.

JANE VOGL
Jane is a pre-retirement member of UMKCRA who has served as Assistant to the Dean of the School of Computing and Engineering since 2001. She manages day-to-day tasks and operations and oversees large special events. She serves as Scholarship Coordinator and is staff advisor for the UMKC Missouri Society of Professional Engineers student organization.

Minnesota is her home state and she earned a B.S. in Education from KU. She has two shepherd-mix dogs she loves spending time with as well as walking, bridge, dinner and theater outings, and the History Channel.

Jane feels her major strengths are her organization and communication skills. She believes UMKCRA’s work is very important to our collective present benefits and is happy to help in any way she can.

COMMITTEE REPORTS

Committee chairs presented to the Board their respective committees’ reports. The following are summary versions of key points from those reports. Full reports are available in the minutes.

Dale Neuman, Editor of the UMKCRA Newsletter, reported that the special “annual” issue to be sent to all UMKC Retirees as part of UMKCRA’s commitment to serve all retirees has been delayed until November. This is due to the need to have a user’s guide ready to help them navigate the new UMKCRA website that will launch around September 1 as well as a delay in getting up-to-date performance data on
UMKC Retirees Association Newsletter – August 2011

the UM system retirement plan. This issue will coincide with the regular November newsletter. Funding for the annual issue comes as part of the funding provided to UMKCRA by the Chancellor for those activities that serve all retirees.

UMKCRA Benefits Committee Report
By Ron MacQuarrie, Chair

The Benefits Committee met on July 18, 2011. One of the items on the agenda was a follow up to the survey conducted in the spring and the finding that many of the respondents expressed an interest in cultural events, field trips, seminars and related activities. To follow up on the survey results, discussions with Laurie Jarrett, General Manager of the Missouri Reperatory Theatre and action by the Rep Board, led to a decision to grant retirees a 20% discount off of season and single tickets. (When you call the box office at 816-235-2700 let the box office employee know they are a UMKC retiree.)

As another follow-up to the survey results, contact was made with the chair of the Program Committee, Mary Anne Morgenegg, to discuss potential programs and to offer assistance with planning or implementation. The survey revealed a significant interest among the members for field trip to museums, cultural events or others. Preliminary plans have been developed.

The third item for discussion was a report that some members were unable to obtain a discount from the School of Dentistry for services provided to members by family practice plan. Our current brochure indicates that retirees may obtain a 5% discount on all major dental treatments performed at the School of Dentistry, Dental Faculty Practice. An inquiry to the School of Dentistry confirmed that the discount is no longer available. This benefit will be removed from the brochure. This unexpected and unannounced loss of the benefit raised the question of whether other benefits may have changed or been eliminated without the knowledge of the Retirees Association. To assure that the list of benefits published by the Retirees Association is accurate, a survey will be conducted of all the offices that provide benefits as listed in our brochure and corrections to the list will be made if needed.

Other items for future discussions and follow up include email availability for retirees, updates to the retirement plan, and the scheduled benefit program in the fall.

UMKCRA Communications Committee Report
By Dick Hetherington, Chair

The Communications Committee met on July 28th with Kathryn Houston and Kim Rudolph to evaluate the current version of the UMKCRA imodules web site. The meeting was to review the site and reach agreement as to whether to forward the current version to the Board for
their approval at their August meeting. The official launch of the web site—the date when the URL for the site is made public—will follow the August 3, 2011 Board meeting by a few weeks while the final critical changes, corrections, additions and deletions are made. It was agreed that the web site is an ongoing project that will require continuous attention before and after the official launch date.

Among improvements recommended by the committee was the addition of prominently displayed links inviting retirees to join UMKCRA. Other topics not resolved included the selection of the site’s Masthead and a possibly different logo chosen from those prepared by the students in the Art and Art History Department. Also, Kathryn was to investigate the possibility of adding an indexing capability to our site for ease of searching for specific information across the entire site. It was generally agreed that adding photos liberally, but judiciously, throughout would make the site more interesting and attractive to visitors.

The Committee believes the current infrastructure provided by imodules is a sufficiently robust platform for UMKCRA to realize its goals for the web site. While information available on the UMKCRA site at this time is incomplete or out of date, these deficiencies will be addressed before the official launch. The Committee requests that the Board review the current version of the site, recommend to the Committee any additions, corrections or deletions to the current organization of, or content on, the site, and grant the Communications Committee authority to set the official launch date some time later this month, depending on progress over the next few weeks. The Board will have an opportunity for a final review and approval before the official launch.

The Committee Chair wishes to recognize the extraordinary effort on the parts of Kathryn Houston and Kim Rudolph that has made the August launch of the new UMKCRA web site possible.

UMKCRA Nominations Committee Report
By Nancy Mills, Chair

The UMKCRA Nominations Committee met twice since the last meeting of the Board of Directors. The committee members reported on telephone contacts with potential candidates for open positions for officers and board members. A call for nominations by members of the Board was completed by email. The call for nominations placed in the May newsletter and sent to the UMKCRA membership, yielded no nominations. A draft slate of officers was developed for approval by the UMKCRA Board at the August 3, 2011 meeting. If approved, the bios on candidates will be included in the August/September and November newsletters.

During the discussions about open positions two ideas surfaced for consideration by the board:
1. Should the positions of Secretary and Corresponding Secretary be merged again? The position of corresponding secretary has never been filled since its creation.
2. Should the position of Historian be filled by someone active with the association?

The committee reviewed the Nominations Committee description in the By Laws and the Nominations Committee Procedures Guide. It was noted that in the By Laws the membership of the committee is to be the immediate past president and at least two other members appointed by the President. In the procedures guide there is a statement that we are to ensure an equitable distribution between faculty and staff retirees. Unless there are four members of the committee, that is not possible. The chair asked Kim Rudolph if she could generate a list that showed who of the members were staff and who were faculty for use by the committee. She indicated that this is not possible in the current data base. Changes were made in the procedures guide.

UMKCRA Membership Committee Report
By David Tanquary, Chair

The Committee met July 8. It explored several matters pertaining to the committee, its objectives and activities but has no specific recommendations to make to the Board at this time. Current UMKCRA membership totals 330. Prior to the November meeting of the UMKCRA Board, the Committee plans to begin recruiting retirees who are not yet members, especially targeting those who retire in 2011 and recent past years.

UMKCRA Program Committee Report
By Mary Anne Morgenegg, Chair

The Committee has met and set the following tentative calendar of events for UMKCRA.

Upcoming events:

**Alvin Ailey American Dance Theater**
Kauffman Performing Arts Center
Friday, November 18, 2011; curtain at 7:30 PM
In previous meetings, the committee decided to offer group rate tickets to a performance of the Alvin Ailey American Dance Theater. $70 mezzanine seating tickets can be purchased for $52.50. A minimum of 10 tickets must be reserved to qualify for this price. Kim Rudolph will be able to accept payment for tickets, either in the form of credit cards or checks via the Alumni Association website. **Deadline for ordering tickets is Friday, September 16th.**

**School of Nursing Simulation Laboratory**
The committee is checking to see if tours are offered during the school year.
Tour of Kauffman Performing Arts Center
No additional group tours will be scheduled until the after the grand opening weekend, September 16-18. UMKCRA has been placed on the waiting list and should be able to arrange a tour between September 19th through the end of October. Tours are primarily “front of house” and typically last 60 to 90 minutes.

Salisbury Jazz – February, 2012 (tentative)

Faculty Spotlight (January or March) TBA

Tea honoring Women’s Club (tentative) April/May 2012

Holiday Luncheon and Meeting - December 3, 2011
Instead of a speaker, the program committee plans to offer some sort of entertainment.

Benefits Committee Survey – other possible programming
Certain events/activities were identified by the survey that could be the bases for programs. These include UM System Benefits (university insurance, retirement benefits) updates and Estate Planning. The Committee is exploring how best to arrange these.

UMKC Retiree's Assn.
Balance Sheet
2011 Quarterly thru June 30 2011

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<tr>
<th>Account</th>
<th>Jan 1 2011</th>
<th>Mar 31 011</th>
<th>Jun 30 2011</th>
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<td><strong>ASSETS</strong></td>
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<tr>
<td>Cash and Bank Accounts</td>
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<tr>
<td>Quasi-Endowment Account</td>
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<td>7,597.08</td>
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<td>Operating - MOCODE</td>
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<td>7,073.93</td>
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<tr>
<td>TOTAL Cash and Bank Accounts</td>
<td>13,046.55</td>
<td>14,671.01</td>
<td>13,630.71</td>
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<td><strong>TOTAL ASSETS</strong></td>
<td>13,046.55</td>
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<td><strong>LIABILITIES &amp; EQUITY</strong></td>
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<td>LIABILITIES</td>
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<td>EQUITY</td>
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<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td>13,046.55</td>
<td>14,671.01</td>
<td>13,630.71</td>
</tr>
</tbody>
</table>

Prepared July 17, 2011 by
Ted Sheldon, Treasurer
The UMKC Retiree’s Association continues in strong financial condition. The Association completed the first six months of 2011 with total assets of $13,630.71, including $7,597.08 in the quasi-endowment account and $6,033.63 in the operating account. This amounts to an increase in total funds of $584.16 since January 1, 2011. During the first half of 2011, income amounted to $3,750.00 and expenses amounted to $3,165.84. No earnings have been received on funds being transferred to the University from the Capitol Federal Saving Bank certificate of deposit because the process of creating the “quasi-endowment” is not complete. Thus that balance remains $7,597.08. Also notable, income from life memberships amounted to $1,700.00, and annual membership income amounted to $970.00.

Comparing actual income for the period with budgeted amounts, receipts are $1,025.06 below the budgeted amount. The Chancellor’s support has not been received as of June 30 causing this shortfall. On the expense side of the ledger, budgeted expenses amounted to $4,775.14 and actual expenses have amounted to $2,240.23. Actual expenses have amounted...
to less than half of budgeted expenses. Taken as a whole, the Association is $1,509.85 ahead of budget for the first half of 2011.

Accompanying this report are the preceding spreadsheets which explain these figures more fully.

2. Income and Expense by Category, April 1 through June 30, 2011

Lastly, paper work to create the “quasi-endowment” within the University using proceeds from the Capitol Federal certificate of deposit is still awaiting signature by University officials. When the agreement is signed copies will be provided to Board members.

**UMKCRA Recognition Committee Report**
*By Nancy Mills, Chair*

The UMKCRA Recognition Committee has met to develop procedures and criteria for retired faculty and staff awards. It was determined to limit the type of awards to outstanding contributions made by a faculty or staff member rather than career achievement awards or other categories of awards for now. When the award announcements are approved by the committee, they will be submitted to the board for approval. Once approved by the board, the call for nominations for awards will be sent by the President to the deans, directors, departments (such as student services), faculty senate and the staff council. Announcements will be placed on the website and in the newsletter.

A source of concern by the committee is the nominations occur under one UMKCRA Board (by the end of December) and the selection and awards occur under a new UMKCRA Board.

**Ad hoc Committee on Volunteering**
*By Bill Morgan, Chair*

A draft revision to the bylaws was prepared in collaboration with Dick Hetherington to change the committee status from an ad hoc to a standing committee for adoption at the December business meeting. This should be placed in the August newsletter, and appropriate changes be proposed in the “Program Committee” section of the bylaws. (*Editor’s note: Since the Board approved this proposal; this material is elsewhere in the newsletter for consideration by the membership.*)

A draft of the material to be used for the Volunteering Committee section of the UMKCRA description of committees in the Board Manual was prepared in collaboration with Dick Hetherington. (*Editor’s note: This fairly lengthy material is available in the minutes on the website and is not included here for space reasons.*)

A draft of the material to be used for the Volunteering Committee section of the UMKCRA web site was also prepared in collaboration with Dick
Hetherington. When the new website is launched, it will provide information about available volunteering opportunities as well as a way to sign up to do so and a way to be on a notification email call list.

A volunteer opportunity in the past has been student Move-in Days. However, Student Affairs informed us that no additional help would be required this year.

One other volunteer opportunity has been identified. It is: Welcome Week Tables
- Monday, Tuesday, Wednesday, Aug 22 –24; anytime from 8am - 3pm; Royall Hall & Student Union - University Center (tables are inside).
- If you would like to volunteer, please contact Kim Rudolph at 816-235-1563 or rudolphk@umkc.edu.

Convocation will be held Sunday, August 21st at 1:00 pm in the Swinney Recreation Center. All faculty members and UMKCRA members are welcome to join in this new tradition.

Due to the timing of these events and the planned publication date of the August UMKCRA newsletter, an announcement was sent out to members in a special postcard mailing requesting volunteers.

This information should also be placed on the new website as an example of how future volunteering opportunities will be presented. We plan to use the web site to present opportunities, to recruit and contact volunteers as well as to maintain records of UMKCRA volunteer activities.

Interim President Owens Announces FY2012 Budget Adjustments
In an email to the UM community on June 29, Owens laid out how he was carrying out the Curators’ charge to address the 8.1 % ( $33,370,000) total reduction in state funding support to the University. After exploring several options—all with serious long-term implications for the system, he rejected additional charges to students beyond what had been approved earlier nor would we reduce student financial aid; he indicated that the scheduled 2% merit only pay raises would still take place for those faculty and staff who met the criteria; that there would be no increase in the already scheduled employee contributions to the retirement plan; there would be no cap on student enrollment at this time. To find the monies to meet the additional cut of 1.1% mandated by the Governor beyond the original 7 % that had already been covered by campus and system budget plans, Owens indicated that the system would cover $2,180,000 by reducing its commitment to the Enterprise Investment Program http://www.umsystem.edu/umeip.com/) by that amount. To cover the remainder, the campuses and other units will share the cut on a pro-rata basis. These most recent cuts will bring the total reductions needed to balance the FY 2012 to more than $65,000,000.
UMKC Planning for an Emeritus College

In late 2010, Provost Gail Hackett invited several UMKC emeriti (or about to become emeriti) faculty to serve on a committee to investigate existing Emeritus Colleges around the country and to make a proposal to her office on what type would seem best for UMKC. The planning group consists of Nancy Mills as chair, with members Linda Edwards, Dale Neuman, Leon Robertson, Reaner Shannon, Merton Shatzkin and Charles Wurrey. It has met regularly about twice a month since then as it has dealt with its charge to have a proposal to the Provost before the end of Fall Semester, 2011. Since there are several different examples of such colleges and their missions, the study group has looked at them in some detail. In brief, three models appear: a place for continued intellectual and scholarly activity in retirement that can be a resource for the university; a home for life-long learning and community outreach for its members; a place for social programs to provide interaction opportunities in retirement for emeriti. And many examples combine aspects of all three. The committee has met with representatives of a variety of UMKC-based organizations that already engage in activities found elsewhere in an emeritus college. It is planning a survey of current and prospective emeritus faculty to get their input to help with the proposal’s recommendations. To review the record of efforts to date see: http://info.umkc.edu/emeritus/

UMKC Retirees Association Newsletter – August 2011

UMKC Retired Faculty Award Nomination Information

Award
This award is given to a University faculty retiree to recognize outstanding contributions and achievements to the university, UMKCRA, their profession and/or the community during their retirement period.

Eligibility
Faculty who were *Qualified Members of the UM Retirement, Disability & Death Benefit Plan and have officially retired are eligible for this award. Posthumous awards may be made provided that all criteria have been met. Current UMKCRA Officers and Recognition Committee members are not eligible for nomination.

The UMKCRA Newsletter is edited by Dale Neuman. Please contact Dale at 816-942-9091 or neumand@umkc.edu with questions or comments about the newsletter. Kim Rudolph of the Alumni and Constituent Relations Office manages design, layout and production.
**Award Criteria**
Contributions of a retiree in the areas of teaching, research/scholarly works, service, or professional activities as well as service to UMKCRA will be considered by the UMKCRA Recognition Committee.

**Nominations**
Faculty (active and retired), administrators, staff and community members may make nominations. Persons nominating a retired faculty member for an award must complete the nomination form and proved a summary of the candidate’s contributions. Letters of support from individuals knowledgeable about the candidate’s contributions are encouraged.

**UMKCRA Retired Staff Award Nomination Information**

**Award**
This award is given to a UMKC staff retiree to recognize his/her outstanding accomplishments during retirement. Service to the University, UMKCRA, his/her profession and/or the community post-retirement is considered for the award.

**Eligibility**
Staff who were *Qualified Members of the UM Retirement, Disability & Death Benefit Plan and have officially retired from UMKC are eligible for this award. Posthumous awards may be made provided that all of the criteria have been met. Current officers and Recognition Committee members are not eligible for the nomination.

**Award Criteria**
Accomplishments considered include service to the University, UMKCRA, the community, a profession and other achievements the nominator believes are noteworthy. Service to enhance the overall quality of the university experience for students, staff, faculty and retirees is considered.

**Nominations**
Faculty (active and retired), administrators, staff and community members may make nominations. Persons nominating a retired staff member for an award must complete the nomination form and provide a summary of the candidate’s contributions. Letters of support from individuals knowledgeable about the candidate’s achievements are encouraged.

*Full-time means an appointment with a duration of at least 9 months and a full-time equivalency of at least 75%.
*Qualified Member of UM Retirement Plan means the individual has earned the right to receive benefits from the Plan. She/he must complete five years regular service credit in order to be vested.
UMKCRA RECOGNITION AWARD NOMINATION FORM

Submission deadline is December 1st of each year

INSTRUCTIONS: Please complete the nomination form as fully as possible and provide the supporting documentation called for that you believe qualifies the person for the UMKCRA Recognition Award. Please refer to the Recognition Award Guidelines as you prepare your nomination. Provide as much information as possible about the nominee’s achievements in retirement and their impact that led you to nominate them for the award (Including letters of recommendation from others who may know the nominee’s contributions as well.)

Part 1.
Name of Nominee: ____________________________________________________________

Year of Nominee's Retirement: ________________________________________________

Department or School from which they retired: _________________________________

Faculty ____ or Staff ____ (Check one)

Home Street Address of Nominee: ____________________________________________

City, State and ZIP: __________________________________________________________

Nominee’s Phone: ____________________________________________________________

Nominee’s Email: ____________________________________________________________

Part 2.
Attach a brief description summarizing the reasons (in terms of the UMKCRA Recognition Award Criteria) you believe the nominee merits consideration. Attach supporting evidence (newspaper, newsletter, magazine items or other appropriate data) documenting the nominee's achievements as a volunteer in retirement.

Part 3. To allow the Committee to follow-up in case there are questions, please provide:
Your Name: __________________________________________________________________

Your Phone: __________________________________________________________________

Your Email: __________________________________________________________________

Send completed form and supporting materials to:

UMKCRA Recognition Committee
300-B Administrative Center
5100 Rockhill Road
Kansas City, MO 64110